



SOCIAL SECURITY SCHEME ON PENSION FOR PERSONS DEFINED BY THE PROVISIONS OF THE LABOUR LAW

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1. NATIONAL SOCIAL SECURITY FUND

- A public entity;
- Technical tutelage of the Ministry of Labour and Vocational Training and the financial tutelage of the Ministry of Economy and Finance;
- Tripartite Governing Body.











2. SOCIAL SECURITY SYSTEM IN CAMBODIA

2.1. Coverage

Persons under the Public Sector Persons Defined by the Provisions of the Labour law including Personnel serving in the air and maritime transportation as well as Domestic Workers

The Self-Employed







2. SOCIAL SECURITY SYSTEM IN CAMBODIA (CON'T)

2.2. Social Security Schemes

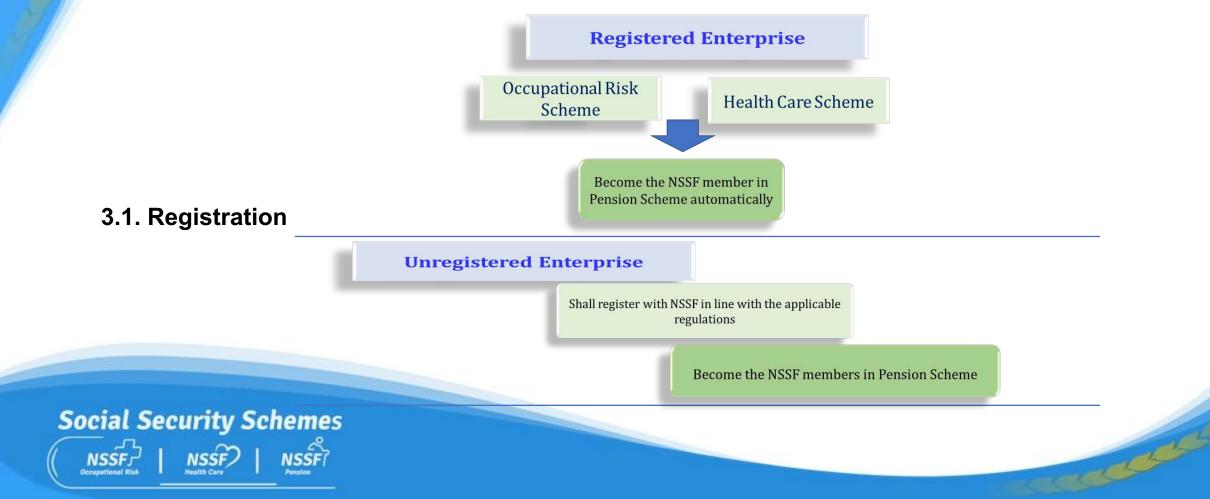


















	Year	Contribution Rate	Date	Worker	Employer	Ceiling Wage
3.2. Contribution	First 5 years	4%	Oct.22 - Sept.27	2% (24,000 Riels) per month	2% (24,000 Riels) per month	1,200,000 Riels
	Next 5 years	8%	Oct.27 – Sept.32	4% (48,000 Riels) per month	4% (48,000 Riels) per month	
	10 years	10.75%	Oct.32 – Sept.42	5.375% (64,500 Riels) per month	5.375% (64,500 Riels) per month	
	Next 10 years	13.5%	Oct.42 – Sept.52	6.75% (81,000 Riels) per month	6.75% (81,000 Riels) per month	
	Next 10 years	16.25%	Oct.52 – Sept.62	8.125% (97,500 Riels) per month	8.125% (97,500 Riels) per month	

Contribution rate is added 2.75% in every 10 years







Old-age pension

Invalidity pension

3.3. Benefit

Funeral grant and survivors' pension

Grandfathering old-age pension (added year of contribution)







Loses job of earnings before 60 years old and has possibility to continue to pay contributions (Person 1)

3.4. Eligibilities for Voluntary Pension	Be 60 years old and intends to continue to pay contributions in order to receive higher old-age pension than the actual one (Person 2)
Scheme	Has higher income than the ceiling wage that the person concerned is imposed on contribution payment in the Mandatory Pension Scheme (Person 3)







THANK YOU FOR YOUR ATTENTION!

