

# FLOW OF PRESENTATION



**SOCIAL SECURITY**



**NATIONAL HEALTH FINANCING MECHANISM**



**SCOPE**



**EXPERIENCE OF OTHER COUNTRIES**

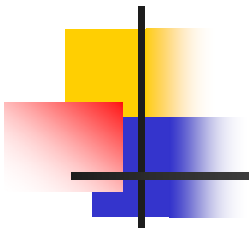


**SUSTAINABLE FINANCING**



**CONCLUSION**

# **SOCIAL SECURITY - ILO DEFINITION**



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**The protection which society provides for its members through a series of public measures. Against the economic and social distress that otherwise would be caused by the stoppage or substantial reduction of earning resulting from sickness, maternity, employment injury, unemployment, invalidity, old age and death; the provision of medical care; and the provision of subsidies for families with children.**

# OBJECTIVES OF SOCIAL SECURITY

**To promote health and prevent illness**

**To provide compensation for income loss**

**To create living condition which will satisfy the general needs of the population and the social need of:**

- the elderly
- the disabled
- children

# **SOCIAL SECURITY BENEFIT**



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## **1. Medical care benefit**

**2. Sickness cash benefit**

**3. Maternity benefit**

**4. Employment injury benefit**

**5. Old age benefit**

**6. Invalidity benefit**

**7. Survivors benefit**

**8. Unemployment benefit**

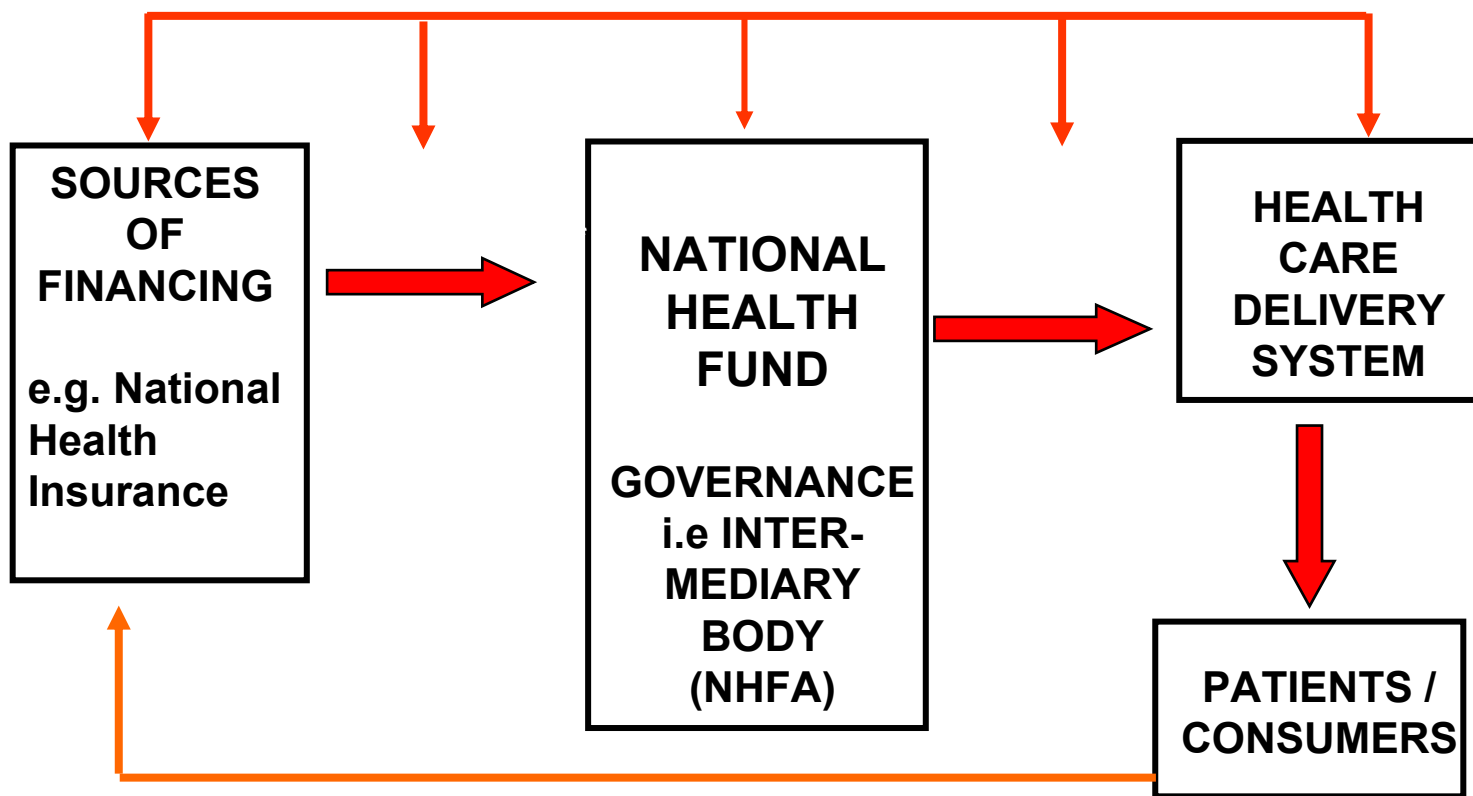
**9. Family benefit**



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# **NATIONAL HEALTH FINANCING MECHANISM**

# NATIONAL HEALTHCARE FINANCING MECHANISM: SCOPE



FUTURE HEALTH SYSTEM



# SOURCES OF FINANCING

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## ■ General Taxation

- UK

- Most developing countries depends on taxation

## ■ Social Health Insurance

- Taiwan, Korea, Japan, Thailand

## ■ Medical Savings Account

- Singapore

- (Hong Kong, South Africa, China)

## ■ Community Financing

- Cambodia, Laos, Vietnam, Sub-Saharan Africa

- Cooperative Medical Scheme: China

## ■ Private Insurance

- Many developing countries e.g USA

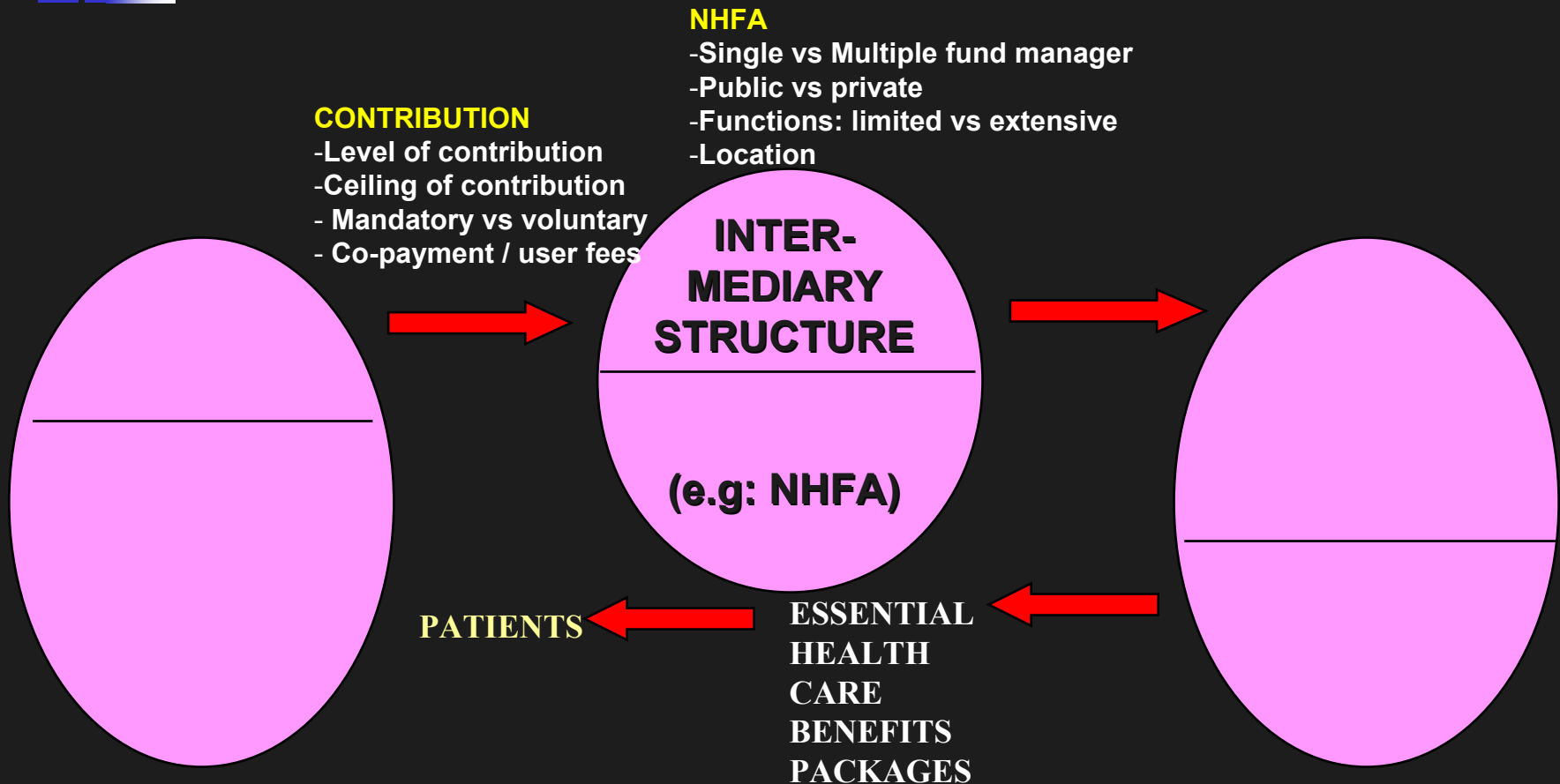
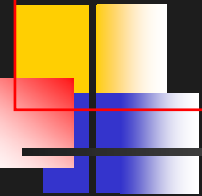
## ■ Others

- National Lottery: UK

- Loans: South American and Sub-Saharan Africa

# WHAT IS THE NATIONAL HEALTH CARE FINANCING IS ABOUT ?


..each section needs time for explanation....





# ESSENTIAL HEALTH CARE PACKAGES

## what?...

- 
- 
- **Essential vs optional**  
(mandatory vs voluntary)
  - **Coverage**
    - limited vs comprehensive
    - generous including TCM
    - wellness or illness focus
  - **Integration** - pb & pv
    - primary, secondary, tertiary
  - **implication on cost** - supplier-induced demand
    - moral hazard

# HEALTH CARE PROVIDER PAYMENT MECHANISM (PPM)

## WHY THE PPM IS IMPORTANT?

- **It is a major instrument for cost containment because :**
  - 📄 **Health care providers are primarily interested in maximising income**
  - 📄 **Providers' clinical behaviour is significantly influenced by payment mechanism ( i.e. incentives & risks to them)**
  - 📄 **Providers can induce demand**
  - 📄 **Providers have strong monopolistic power to set price**
  
- **A well-designed PPM should also be able to increase:**
  - 📄 **Quality**
  - 📄 **Efficiency**
  - 📄 **Accessibility**

# Healthcare Providers Payment Mechanisms

...have both strengths & weaknesses and implication on:  
accessibility, resource availability, quality, efficiency, cost escalation, etc

- **Prospective Payment**
  - **Capitation**
  - **Case-Mix/DRGs Reimbursement**
  - **Global Budget**
- **Retrospective Payment**
  - **Fee-for-Service**
  - **Per diem**
  - **Per itemised bill**

# PROVER PAYMENT MECHANISM: Policy Goal Trade-offs

| Greater Efficiency | Greater Patient Risk Selection | Higher Quality | High cost escalation |
|--------------------|--------------------------------|----------------|----------------------|
| Total capitation   | Total capitation               | Case payment   | FFS                  |
| Case payment       | Case payment                   | FFS            | Per diem             |
| Salary, per diem   | Per diem                       | Per diem       | DRG                  |
| FFS                | FFS, Salary                    | Capitation     | Capitation           |
| Less Efficiency    | Less Patient Risk Selection    | Lower Quality  | Cost                 |
| Control            |                                |                |                      |

# OTHER COUNTRIES EXPERIENCE-1

## UNITED STATES

Private Health Insurance, MCOs, MSA, other private : 37.1%

Individual - Out-of-pocket : 17.4%

18% had no insurance coverage of any kind (1996)

Premiums for private health insurance are skyrocketing, the number of people covered by insurance is falling

Private health insurance weaknesses: Moral hazard & supplier induced demand, adverse selection

Health expenditure : 13.7% GDP (1997)

Integration in health ...

# NATIONAL HEALTH INSURANCE LESSONS LEARNT-2

## ➤ GERMANY

- ✓ **Introduced: 1893**
  - ✓ **Coverage: 90% population**
  - ✓ **Total health expenditure: 10% of GDP (WHR 2000)**
  - ✓ **Key features:**
    - **Multiple fund managers (420) – public and private , mandatory**
    - **Fee-for-service (FFS)**
- To contain rising health care costs**
- **Health Care Reform Act introduced (1988/93): Changes in health benefits packages and provider payment mechanism**

# OTHER COUNTRIES EXPERIENCE-3

## ➤ CHINA

- ✓ Total health expenditure has risen since its market-oriented economic reform began in 1978
- ✓ To contain cost : co-payment (1980s) -demand side control
- ✓ Cost escalation continued due to supply side factor:
  - adoption of new technologies
  - fee-for-service payment mechanism to hospitals
  - supplier induced demand, over-consumption of drugs, etc

## ➤ JAPAN

- ✓ Social health insurance - multiple fund managers
- ✓ Fee-for-services (modified), > curative
- ✓ Per diem: ALOS - long

## ➤ SOUTH KOREA

- ✓ National health insurance with multiple fund managers
- ✓ Universal coverage to 97% population
- ✓ High co-payment - limit the access

# OTHER COUNTRIES EXPERIENCE-4

## ➤ CHILE

- ✓ **Mandatory health insurance scheme: choose either (i) Public scheme (FONASA) or (ii) Private scheme (ISPARE)**
- ✓ **FONASA:** covered 2/3, spent US\$ 200 per capita, admin. cost 4%
- ✓ **ISAPRE :** covered 1/3, spent US\$ 300 per capita, admin. cost 20%  
mainly rich people, premium is higher for the elderly  
24% patients still receive services in public facilities

## SINGAPORE

- ✓ **Compulsory saving (Medisave) : 1984 +**
- ✓ **Backup voluntary private insurance for chronic conditions (MEDISHIELD) : 1990 +**
  - Premium : S\$ 12 –S\$ 1,200/year. Deductible : S\$500 –\$4,000. Co-payment : 20%
- ✓ **Government contributions for the poor (Medifund): 1993 +**
- ✓ **- (household with 2 adults & 3 children earning < S\$ 1,400 per month**
- ✓ **Eldercare (2000), Eldershield (2001)**
- ✓ **Corporatisation / restructuring of hospitals**  
**( including Woodbridge Psychiatric Hospital)**



# OTHER COUNTRIES EXPERIENCE-5

## TAIWAN

- ✓ **Universal health insurance / single fund manager– low admin. cost**
- ✓ **Generous essential health care packages and fee-for-service payment**
- ✓ **High customer satisfaction**
- ✓ **To contain rising health care costs**
  - **Reforming provider payment mechanism to global budgeting and strengthening quality assurance**

## ➤ THAILAND

- ✓ **Multiple health insurance / fund managers.**
- ✓ **Benefits not uniform between funds**
- ✓ **The poor still unable to get access to health care**
- ✓ **To contain rising health care costs and to improve equity**
  - **Will introduce universal national health insurance (single fund)**
  - **Introduced DRG provider payment mechanism**
  - **30 Baht system was introduced**

# Health Insurance in Indonesia :

## Social Health Insurance Scheme

| Item                    | Askes  | Jamsostek  |
|-------------------------|--|--|
| Groups mandated         | Civil servants, ret. CS, ret. military personnel, veterans | <b>Private employers w/ =&gt;10 employees or pay salary &gt; 1 mill Rp per month</b>       |
| Contribution /premium   | 2% of basic salary. No ceilings                            | <b>3% salary for bachelor. 6% salary for married employees.Ceiling 1 mill Rp per month</b> |
| Contributor             | Employees 100%   | Employers 100%   |
| Carriers / Fund manager | PT Askes, for profit                                       | PT Jamsostek, for profit   |

# LEVEL & CEILING OF CONTRIBUTION-1

## ■ UK

- Employee - 10%: employer 11% of income (2002)

## ■ TAIWAN

- Set at 6% but remained at 4.25% of the monthly salary
- Proportion – varies

## ■ HONG KONG (Health Protection Accounts)

- 1% to 2% of earning

## ■ SOUTH KOREA

- 2% to 8% of monthly income
- Civil servants – 4.2% and government 4.2%
- Self employed – 7%

## ■ THAILAND

- 5 major form of health insurance (covers 76% population)
  - Of the scheme (Social Security Scheme employer + employer contribute 1.5% of income respectively)
- OOP (24% of population)
- 30 Bhat scheme introduced

# LEVEL & CEILING OF CONTRIBUTION-2

## ■ PHILIPPINES

- Employee & employer , same contribution – 1.25%
- Ceiling of contribution – 3000 pesos

## ■ AUSTRALIA

- Medicare – 1.5% of taxable income

## ■ FRANCE

- Employee 1.55% (1975) – 6.8% (1995)
- Employer 2.5% (1975) – 12.8% (1995)

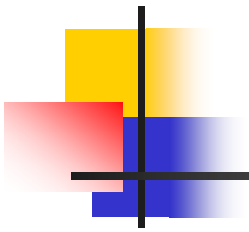
## ■ GERMANY

- Varies: 7-16% of worker's gross wage (1990)

## ■ SINGAPORE

- 1997 (BEFORE ECONOMIC CRISIS) – both employer & employer contribute 20% to CPF.
- 6-8 % from CPF channeled to Medisave.

# OBJECTIVE OF NATIONAL HEALTH CARE FINANCING



**Mobilize resources for health**

**Improve efficiency**

**Improve quality**

**To achieve greater equity**

**NHCF**

**Greater integration in health:**

-1<sup>o</sup>,2<sup>o</sup>,3<sup>o</sup>

-public - private

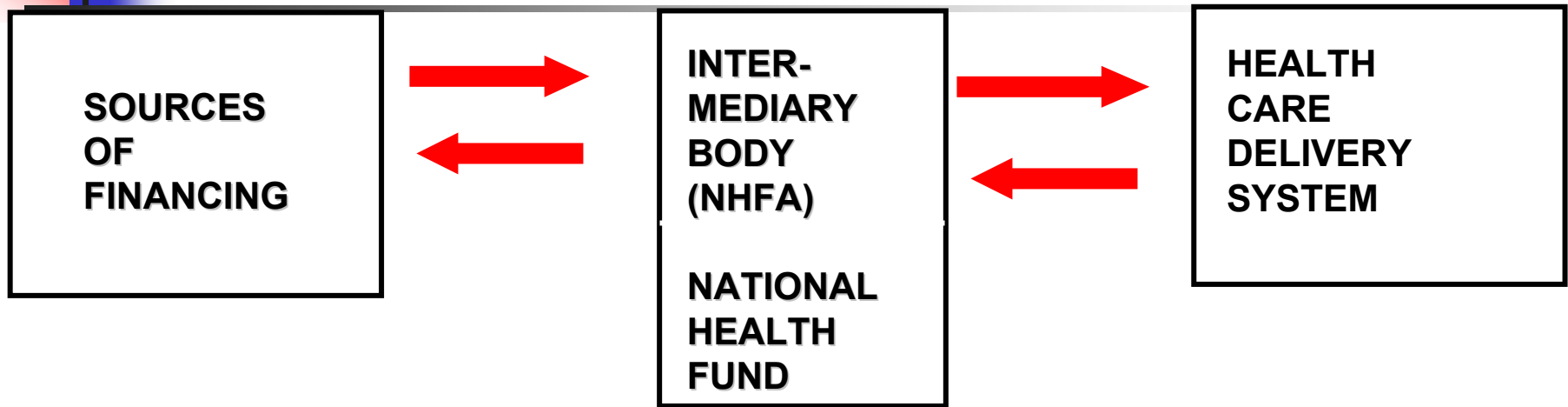
**social /**

**Regulate health providers**

**national solidarity**

**To achieve greater accessibility**

# COST CONTROL MEASURES



**i. Control the demand side of health services**



**ii. Control the supply side**



**Through monitoring, evaluation, regulation and enforcement**





# Issues in Health Care Financing

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- **Issue on Demand Side**
  - **Ability to pay**
  - **Willingness to pay**
  - **Exemption mechanisms**
  - **Moral hazards of consumers**
  - **Adverse Selection**
  - **Benefit package**
  - **Consumers satisfaction**
  - **Community vs Risk ratings**



# Issues in Health Care Financing

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- **Issue on Supply Side**
  - **Provider payment mechanisms**
  - **Moral hazards of providers**
    - **risk selection - cream skimming**
  - **Providers satisfaction**
  - **Administrative cost**



# SUSTAINABLE HEALTH CARE FINANCING

| <b>NO.</b> | <b>CRITERIA</b>                     | <b>ELEMENTS</b>   |
|------------|-------------------------------------|---|
|            | <b>Level of Funding / Resources</b> | <b>Amount</b><br><b>Reliability</b><br><b>Effect on other mechanism</b>   |
| 2          | <b>Efficiency</b>                   | <b>Technical</b><br><b>Allocative</b><br><b>Administrative</b><br><b>Quality. Treatment efficiency</b>                |
| 3          | <b>Equity</b>                       | <b>Distribution of benefits</b><br><b>Distribution of burdens</b>   |
| 4          | <b>Acceptability</b>                | <b>Consumer acceptability</b><br><b>Acceptability of professional organisations</b><br><b>Political acceptability</b> |
| 5          | <b>Health impact</b>                | <b>Change in health status</b><br><b>Outcome</b>  |
| 6          | <b>Regulation</b>                   | <b>Control demand. Control supply.</b><br><b>Separation of provider, purchaser/funder.</b>                            |

*Adapted from: Evaluation of Recent Changes in the Financing of Health Services, WHO, 1993*

# **CONCLUSION**

## **- 6 PRINCIPLES OF LJUBLJANA CHARTER ON HEALTH REFORM**

- 1. Driven by values**
- 2. Targeted on health**
- 3. Centred on people**
- 4. Focused on quality**
- 5. Based on sound  
financing**
- 6. Oriented towards  
primary health care**