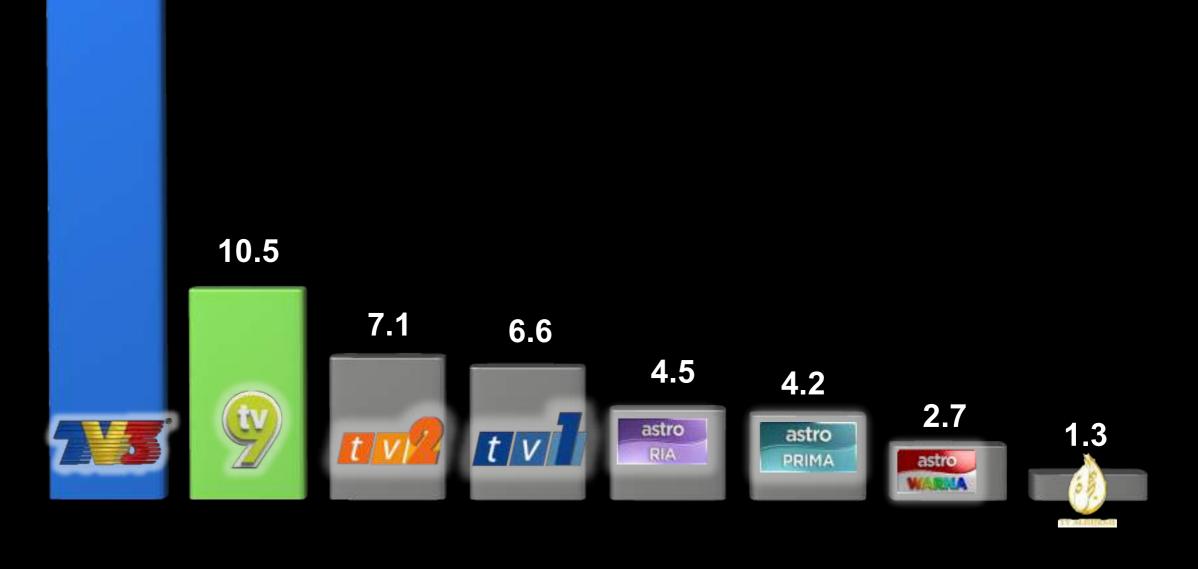
DEMOGRAPHIC CHANGES AND MANAGING GENERATIONAL DIFFERENCES (MASS MEDIA INDUSTRY)



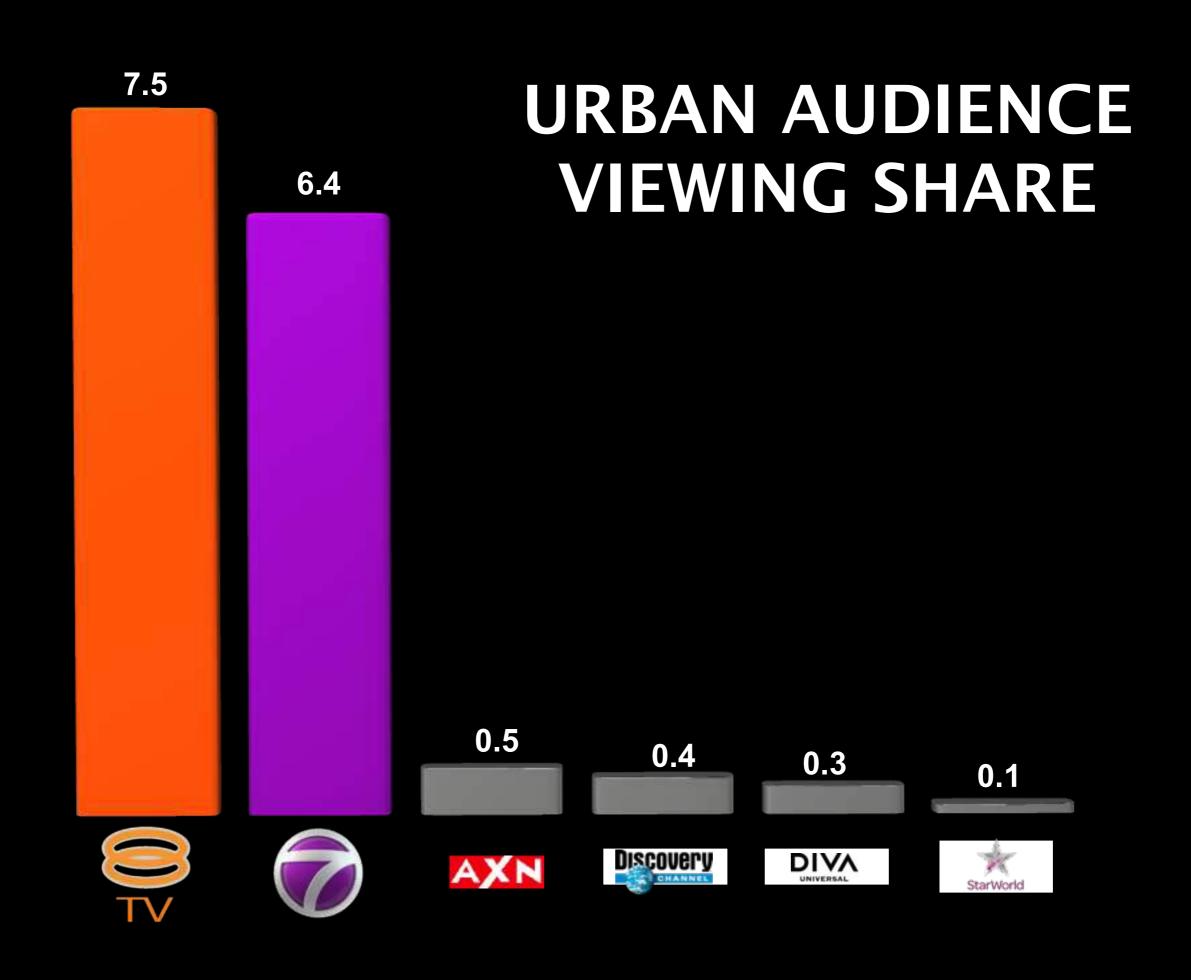


33.1

MASS MALAY AUDIENCE VIEWING SHARE







26.2

CHINESE AUDIENCE VIEWING SHARE

18.9 8 4.3 4.3 4.1 3 astro astro astro WAHLAITO 欢喜台 **AEC** 華麗台 HUA HEE DAI









































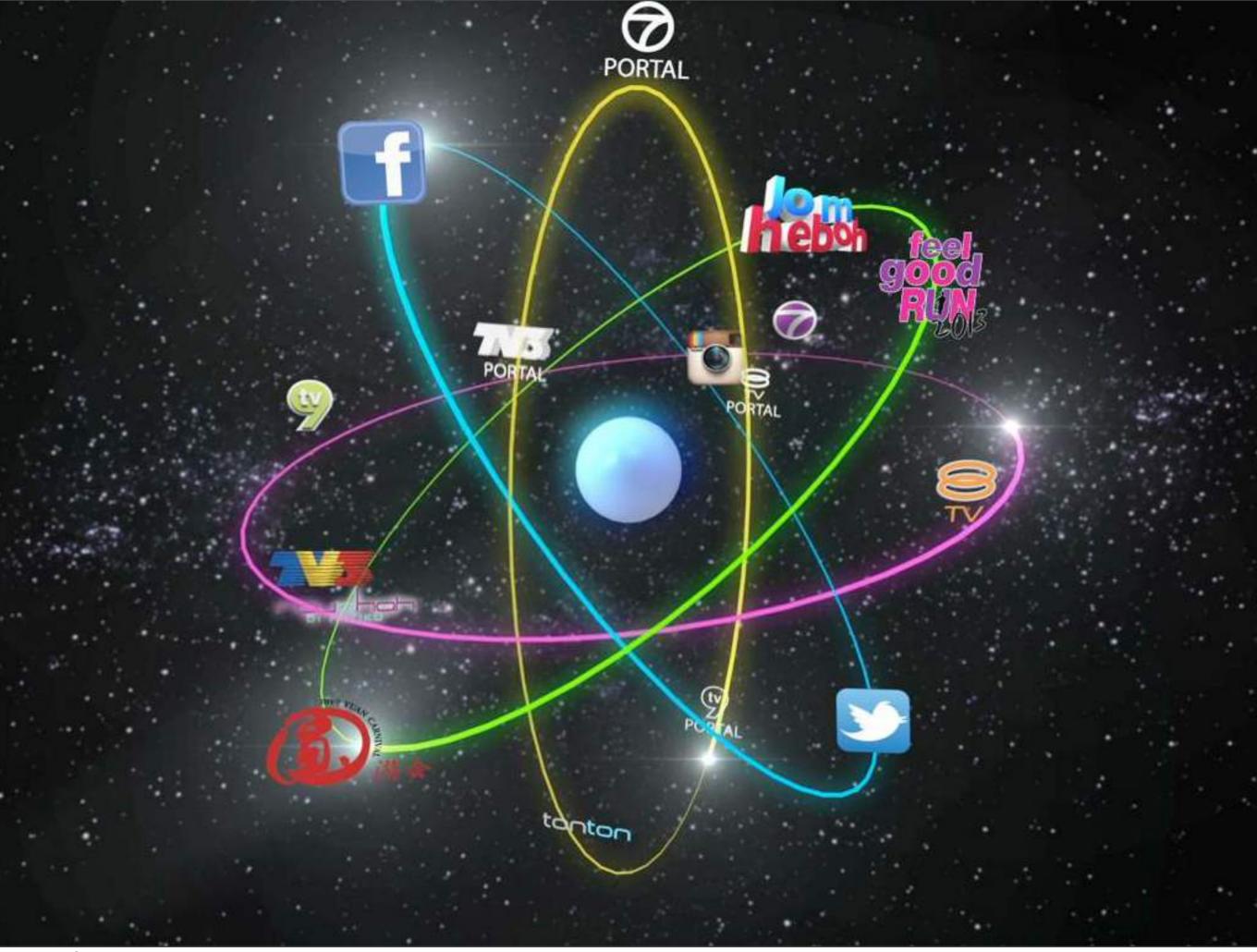


Tuesday, September 2, 2014













You're Different...

THE TYPICAL RECORD INDUSTRY INFRASTRUCTURE IN THE EARLY 90s

Something Is Just

Not Right!!!

Malay Songs

Songs

unnese international/ **English Songs**

TV

Radio

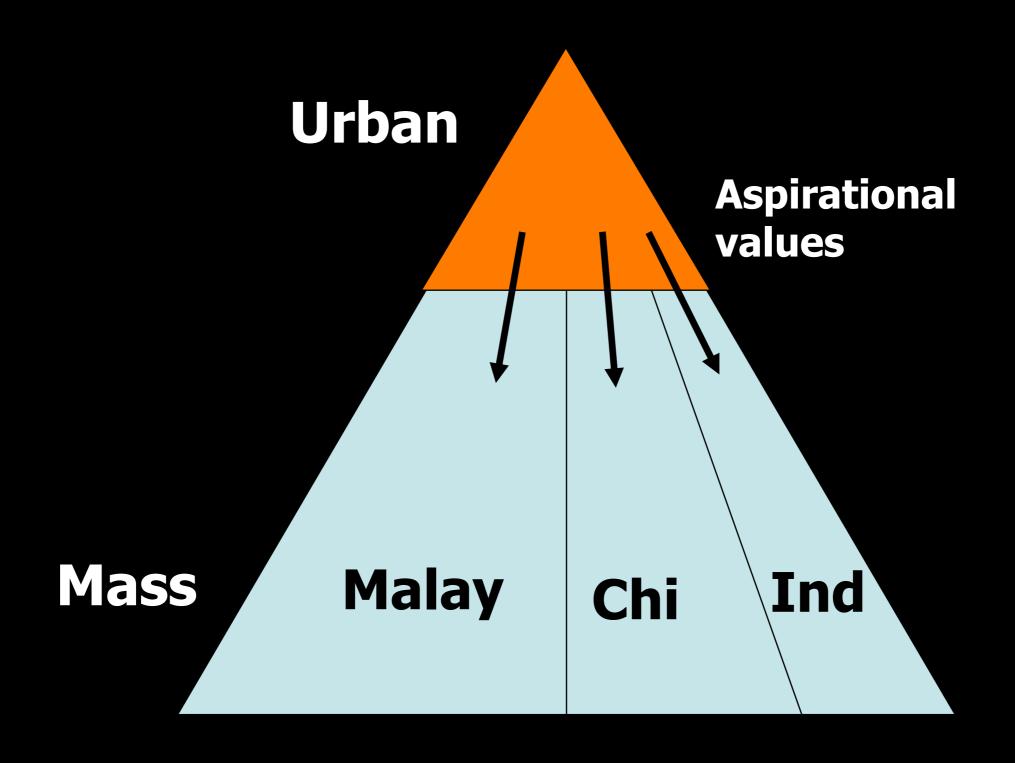
Press

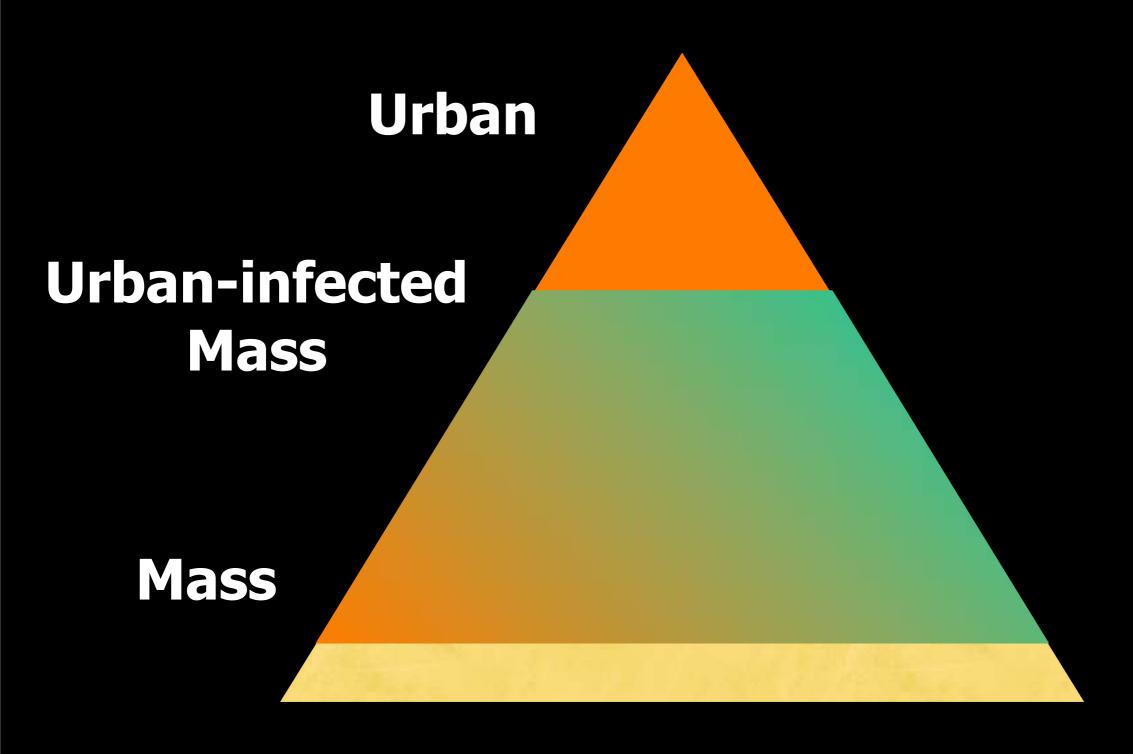
Retailers

Record Companies

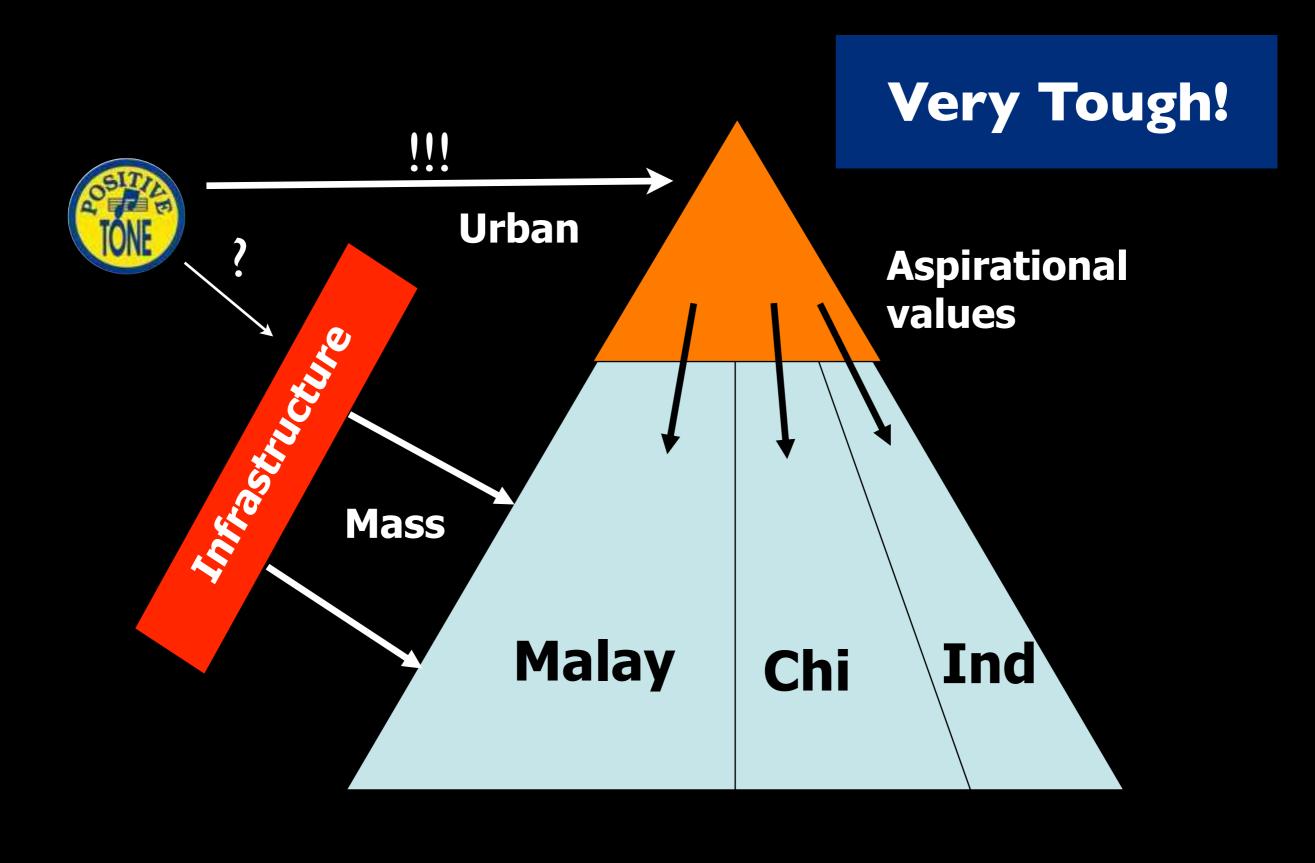
We Jumped Into The Moshpit



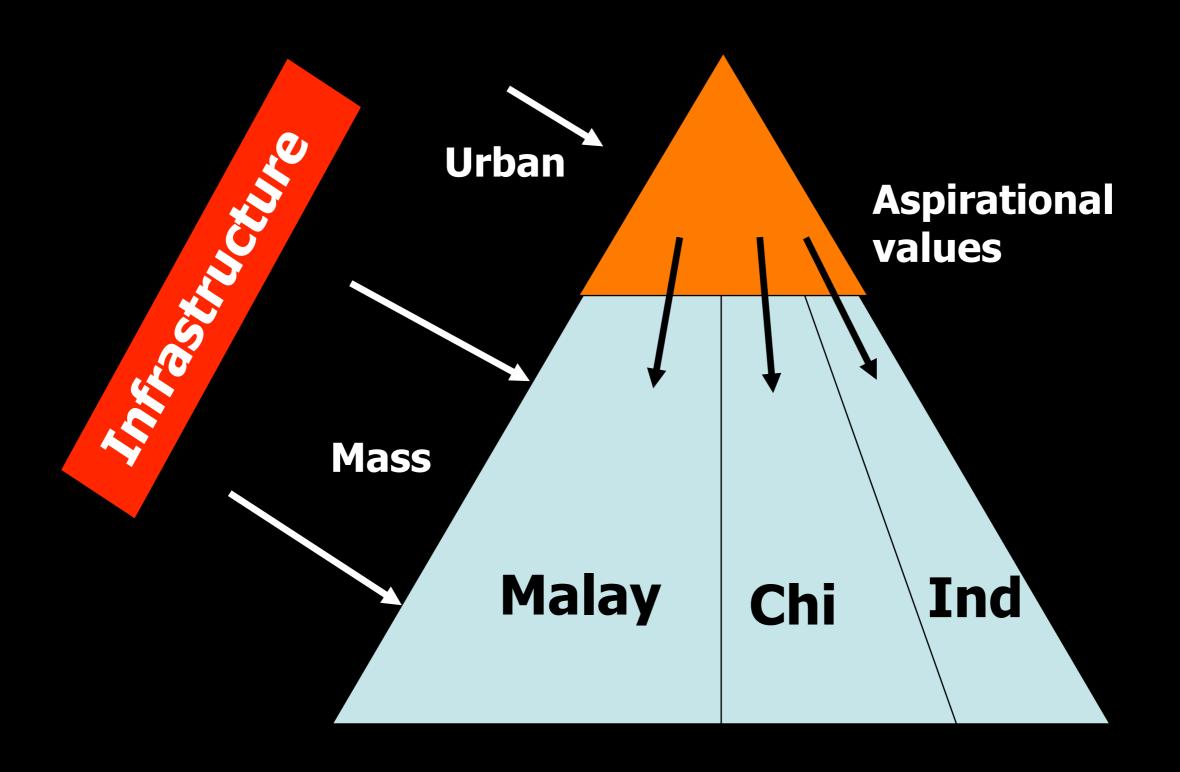














innovator? really?











If you know your target audience inside out...

And you BELIEVE in what you do...

then you can give them what they don't know they want.





New Free TV Station?

Mission:

New, cool, free terrestrial TV for the urban young adults

Industry vs People



YOU'VE NEVER SEEN FREE TV LIKE THIS BEFORE

Innovative Local Content









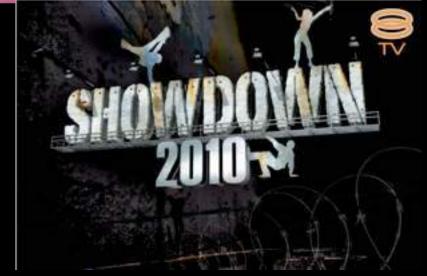












From P13 22. Cool Heroes The Incredibles (The Incredibles) (23.8%) Harry Potter, Ron Weasley and Hermione Granger (Harry Potter and the Prisoner of (16%)Azkaban) Peter Parker/Spider-Man (14.5%)(Spider-Man 2) Shrek, Donkey and Puss in Boots (10.5%)(Shrek 2) Others: Hector (Troy), Gabriel Van Helsing (Van Helsing). (35.2%)Sing (Kung Fu Hustle), etc. 27. Cool Female TV Star 23. Cool Villain(s) Jennifer Garner The Phantom of the Opera (16.9%)(Sydney Bristow, Alias) (13.1%)(The Phantom of the Opera) Kristin Kreuk (Lana Lang, Smallville) (14.9%) The Dementors of Azkaban Hilary Duff (Lizzie McGuire, (Harry Potter and the Prisoner (11%)Lizzie McGuire) (12.7%)of Azkaban) Tyra Banks (America's Top Model) (8.8%)Vincent (Tom Cruise) (Collateral) (11.4%)Others: Alyssa Milano (Phoebe Halliwell, Fairy Godmother (Shrek 2) (10.1%)Charmed), Raven Symone (Raven, That's So Others: Doc Ock (Spider-Man 2), Raven), Mischa Barton (Marissa Cooper, The Regina George (Rachel McAdams) O.C.), etc (Mean Girls), The Harpists (52.7%)(Kung Fu Hustle), etc. 28. Cool Male TV Star Gurmit Singh (Phua Chu Kang, TV/RADIO Phua Chu Kang) (18.4%)Tom Welling (Clark Kent, Smallville) (16.6%) 24. Cool TV Show/Series Chad Michael Murray (Lucas Scott, CSI (Crime Scene Investigation) (23.6%)(14.6%)One Tree Hill) (15.4%)Smallville Donald Trump (The Apprentice) (7.2%)(14.9%)Charmed Others: Adam Brody (9.8%)The O.C. (Seth Cowen, The D.C.). Others: One Tree Hill, Gilmore Girls, Frankie Muniz (Malcolm, (36.3%)Alias, etc. Malcolm in the Middle), Matt Le Blanc (loey, Friends) etc. (43.2%) 25. Cool reality TV show (17.5%)The Apprentice 29. Cool TV Channel (17.2% Amazing Race 41.2% 8TV 16.6% American Idol (17.1% AXN (13.3%)(15.8%) America's Top Model MTV Others: Fear Factor, Malaysian Idol, (7.2%)Star World The Wade Robson Project, etc. (35.4%)Others: TV3, ESPN, Channel [V], etc. (18.7%) 26. Cool TV Comedy/Sitcom 30. Cool Radio Channel (27.3%)Phua Chu Kang (56.4%) hitz.fm (21.7%)Friends (12.3%)mix fm

(12.4%)

(10.8%)

(27.8%)

my fm

era fm. etc.

Others: Red 104.9, Light & Easy,

(10.3%)

(5%)

(16%)

THE STAR YOUTH 2 COOL POLL 2005 (Published 20 April 2005)

Cool TV Channel 8TV 41.2%

My Wife and Kids

Malcolm in the Middle

Raymond, The Simpsons, etc.

Others: That 70's Show, Everybody Loves



8TV Voted Channel of The Year (2006)By KLue magazine

RECENT AWARDS

2008 Promax Asia Awards

1 Gold & 1 Silver
Beating 2500 entries from around Asia

2009 Promax Asia Awards

1 Silver

2009 Phoenix Awards

Winner of 4 categories

2009 Enterprise Asia

Most Promising Entrepreneur

2010 Advertising & Marketing Magazine:

#1 Choice For Youth Market

2010 Putra Brand Awards

Winner







NO. 1 station for its target markets

Broke-even in 18 months

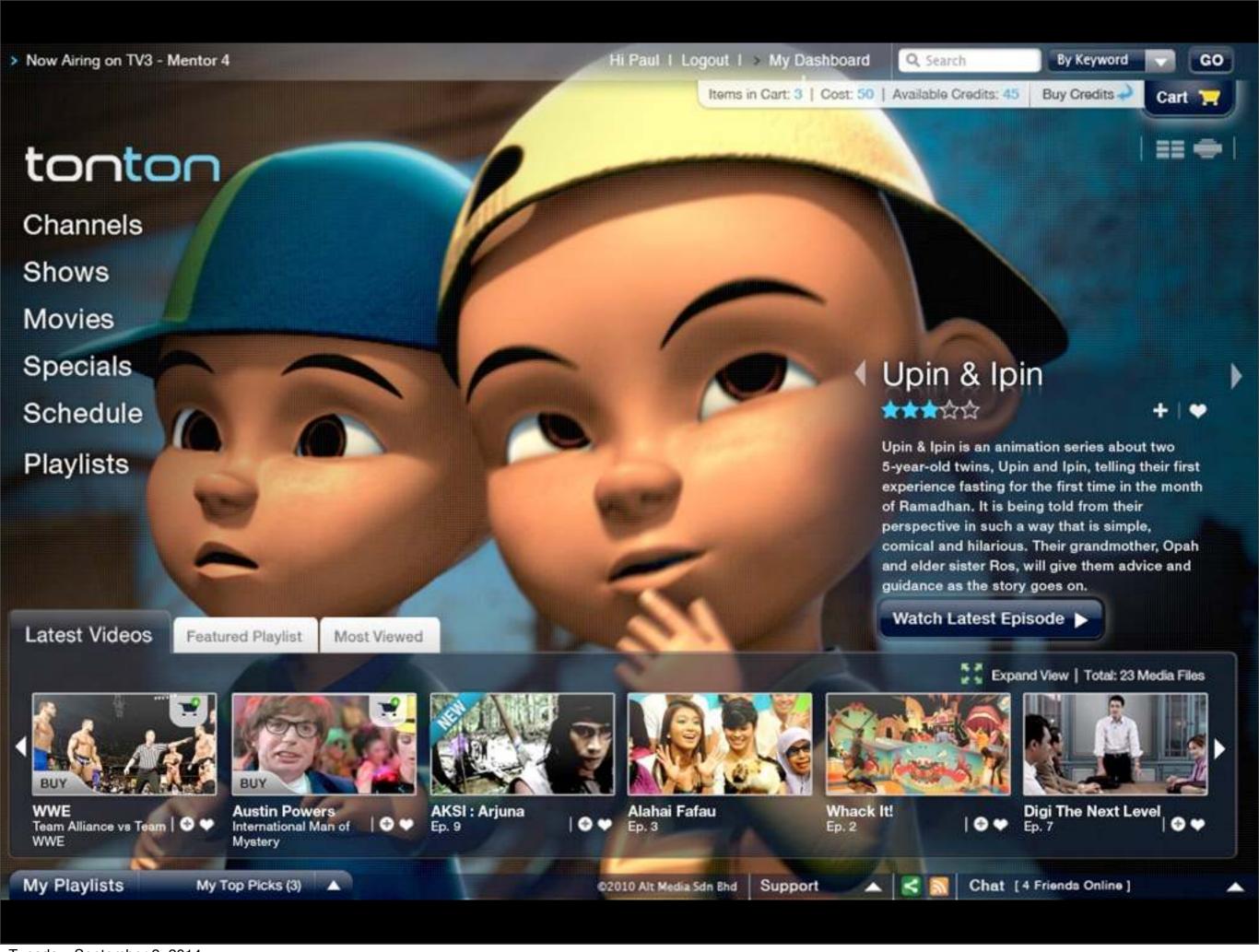
Launched 2006
#I radio station
for under 35s
in Malaysia





Launched 2006 #2 English radio station in Malaysia









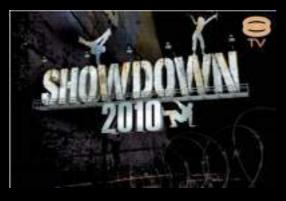










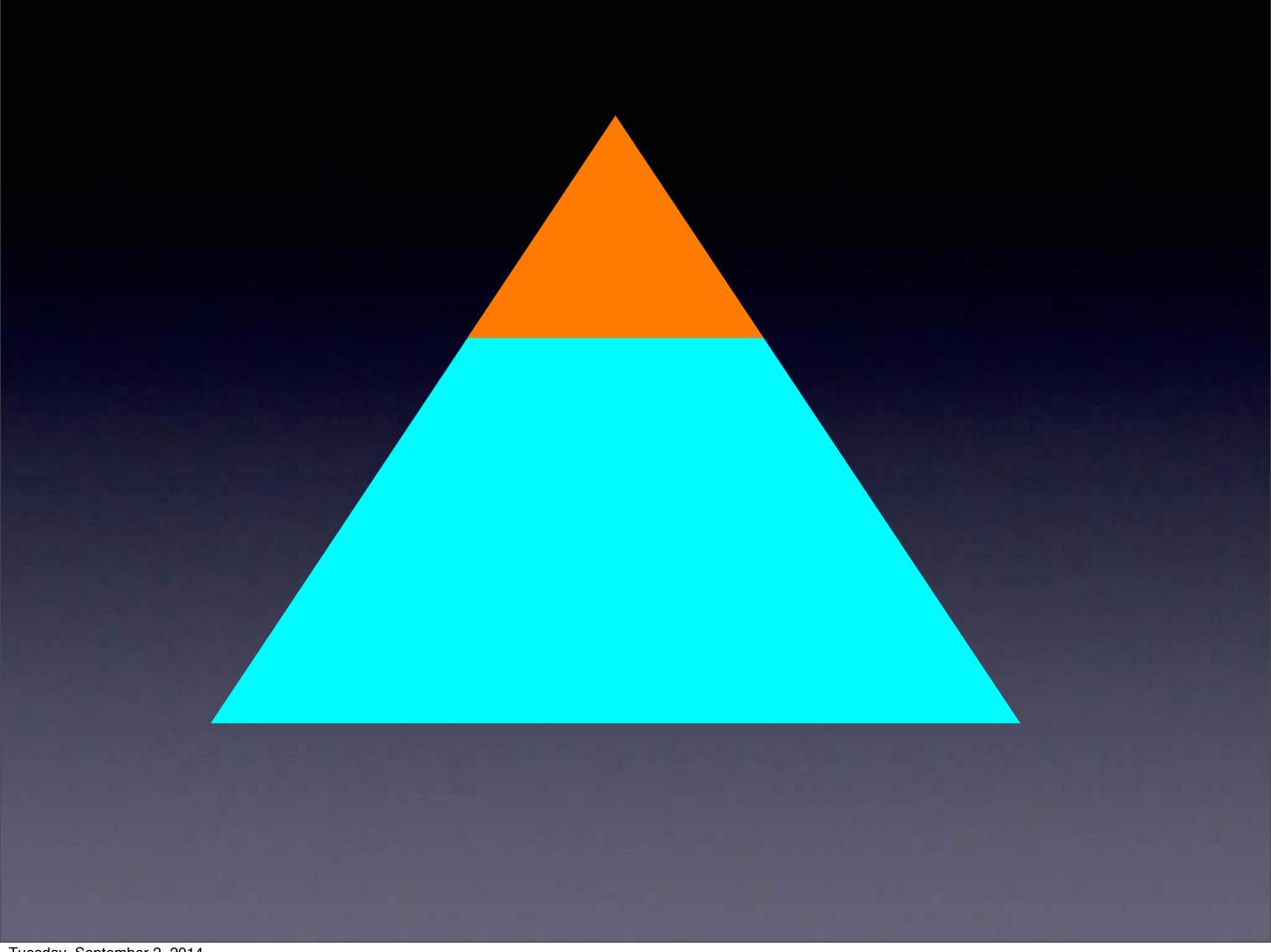


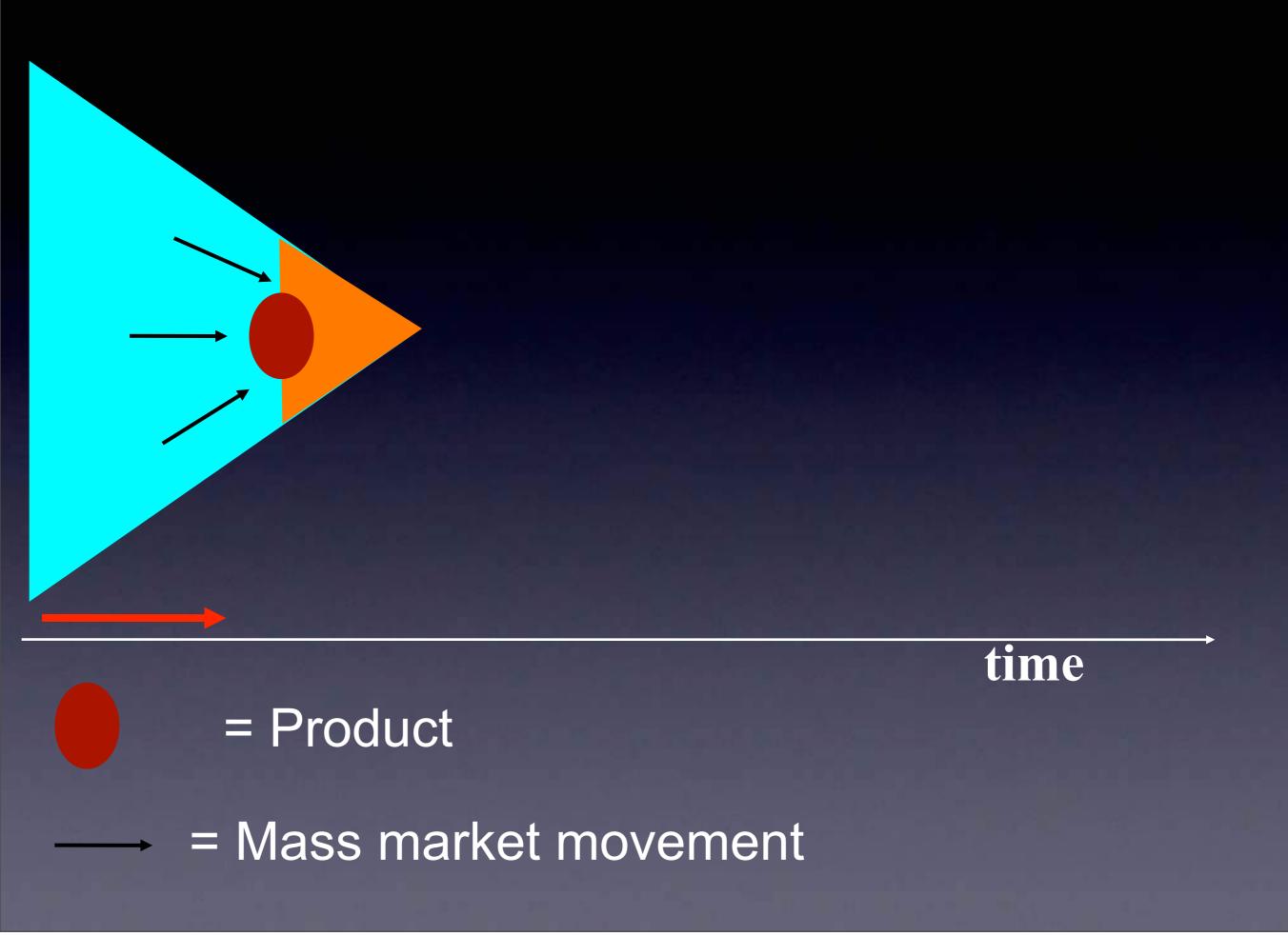


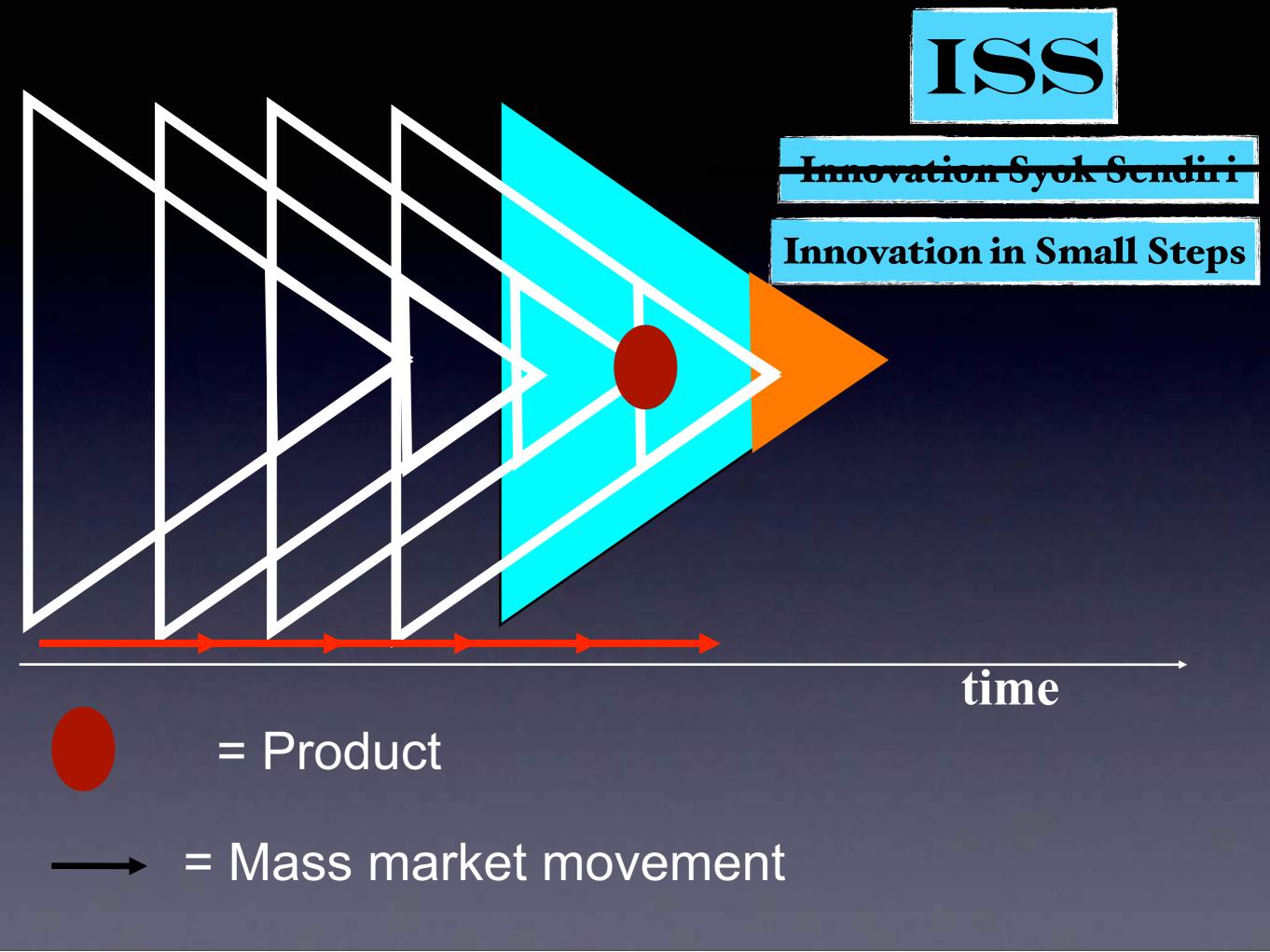
It's not a Product.
It's a Movement.
It's an Anthem of a Generation.



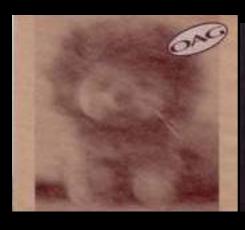
Innovation Syok Sendiri















Target audience 15-25 years old



















Target audience 4-60 years old

Staff 18-55 years old DEMOGRAPHIC In understanding the Generation Gup INSIGHTS

1. You Don't Represent Malaysia

We Live In Ivory Towers

YTD TOP PROGRAMMES ALL CHANNELS – ALL 4+ Across All Platform

1 ANUGERAH JUARA LAGU (L) TV3 MUSICAL/ENTERTAINMENT 3,735 2 BINTANG MENCARI BIN.AKHIR(L) TV3 REALITY TV 2,856 3 ANUGERAH BINTANG POPULAR BH(L) TV3 MUSICAL/ENTERTAINMENT 2,516 4 KABHI KHUSHI KABHIE GHAM TV3 MOVIES 2,286 5 ANUGERAH DRAMA FESTIVAL KL(L) TV3 MUSICAL/ENTERTAINMENT 2,203 6 CNY MOVIE SPEC TV3 MOVIES 2,182	(%)
3 ANUGERAH BINTANG POPULAR BH(L) TV3 MUSICAL/ENTERTAINMENT 2,516 4 KABHI KHUSHI KABHIE GHAM TV3 MOVIES 2,286 5 ANUGERAH DRAMA FESTIVAL KL(L) TV3 MUSICAL/ENTERTAINMENT 2,203	56.4
4 KABHI KHUSHI KABHIE GHAM TV3 MOVIES 2,286 5 ANUGERAH DRAMA FESTIVAL KL(L) TV3 MUSICAL/ENTERTAINMENT 2,203	45.8
5 ANUGERAH DRAMA FESTIVAL KL(L) TV3 MUSICAL/ENTERTAINMENT 2,203	39.2
	43.2
6 CNY MOVIE SPEC TV3 MOVIES 2,182	37.3
	38.1
7 BULETIN UTAMA TV3 NEWS 2,162	36.0
8 IJAB & QABUL TV3 MOVIES 2,148	33.7
9 AKASIA TV3 DRAMA/SERIES 2,145	41.1
10 LESTARY TV3 DRAMA/SERIES 2,087	31.6
11 MIRANDA TV3 DRAMA/SERIES 2,016	30.2
12 BINTANG MENCARI BINTANG(L) TV3 REALITY TV 1,949	30.5
13 DEMI TV3 MOVIES 1,937	30.7
14 999 (L) TV3 DOCUMENTARIES/MAGAZINES 1,884	28.8
15 ZEHRA TV3 DRAMA/SERIES 1,822	28.5
16 ANAK AKU BUKAN MILIK AKU TV3 MOVIES 1,761	27.2
17 TELEMOVIE TV3 MOVIES 1,756	35.2
18 BWF LI-NING THOMAS & UBER C.(L TV1 SPORTS 1,741	28.9
19 LUTH MAHFUZ TV3 MOVIES 1,741	31.7
20 CERITA CINTA KITA TV3 DRAMA/SERIES 1,727	27.2
21 SELAMAT MALAM MH370 TV3 DOCUMENTARIES/MAGAZINES 1,725	26.7

t 20th August 20:

0.0

Out of the Top 100 TV programs in Malaysia, how many belong to TV3?



1. You Don't Represent Malaysia

We Live In Ivory Towers whether they are Ivory Towers in Mont Kiara
or
they are Mass Market Ivory Towers Blok D

they are Mass Market Ivory Towers Blok D sebelah sekolah agama kat AU3 depan dia ada makcik jual goreng pisang.

1. You Don't Represent Malaysia

"Everyone" is usually 3 people

How Do We Solve This?

Jump Into The Moshpit



2. Are You Stereotyping?

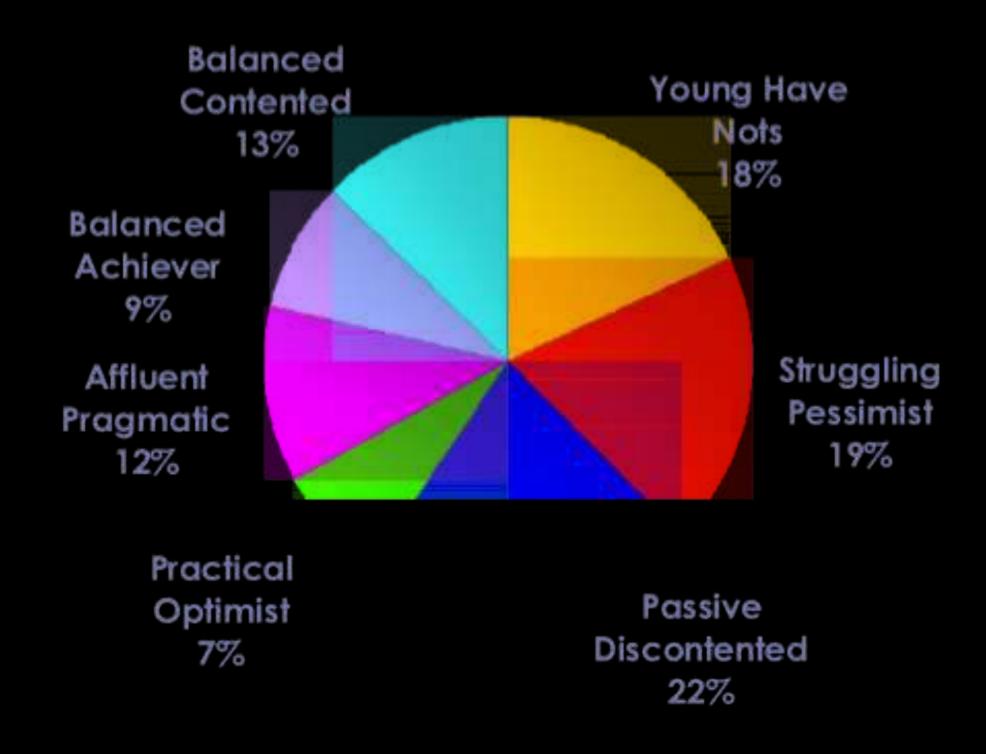
Yes, you researchers especially

The Melayu





Malay Lifestyle Clusters Example 1



Base ('000): 13,139

Nielsen Media Index

Malay Lifestyle Clusters Example 2

Bangsa Baru	8%
Wannabes	16%
Urban Traditionalists	14%
Loners	5%
Tidak Apas	22%
Kampung Traditionalists	35%

Malay Lifestyle Clusters Example 3

Pasrah





Hadhari

Glokal





Orang Bandar

Mr. Syed and Me

Mr. Syed (Neighbour)

Kemensah

40s

BM Educated

Hot **Berita Haria**

TV3

Me

Affluent mixed-race neighbourhood Kemensah

40s

BM Educated

Demographic data needs Psychographic data

tonton

Very pious - never misses the mosque Sends me sms every Wednesday if there is a ceramah in the mosque

He can't name the no. 1 hit song in **America** 7 Children He just bought my house. **Spiritual**

I wasn't interested about Awal and Scha getting married

e

2 Children





Sains Selangor 1986

Sek Men Sains Selar

Demographic data needs Psychographic data



Sek Men Sains Selangor 2004

3. The Paradox Of Faith And Entertainment



A new style emerges Merge between mass and urban The new modern Malay redefined - modern, global, yet strong in Islamic beliefs Mass market controlling Malay progress









With no trace of











THE MELAYU common threads?

Multifaceted in persona; a colourful tapestry of many contradictions.

Entertainment

Religion

Soul

Emotional

We want entertainment. We love singing and dancing.
But we have strong religious beliefs too!

Raihan

Maher Zain Yuna

Love

Passion Creativity

Heart first, Head later

Recognition

Raya preparations
Wedding preparations
Protocol
Titles

Peer /
familiarity
comfort

World-view, Community bound

Yes let's conquer the world, but let's do it within familiar grounds

Familiar grounds of family, friends, culture and religion

Power in groups/beliefs

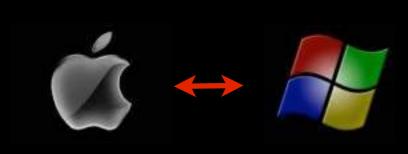
- so not embarassed if fail
- laugh off the unfamiliar
- need 'confirmation' from peers
- international study groups
- Facebook friends



4. The Generation Gap Has ALWAYS Been There

People Always Rebel Against The Older Establishment









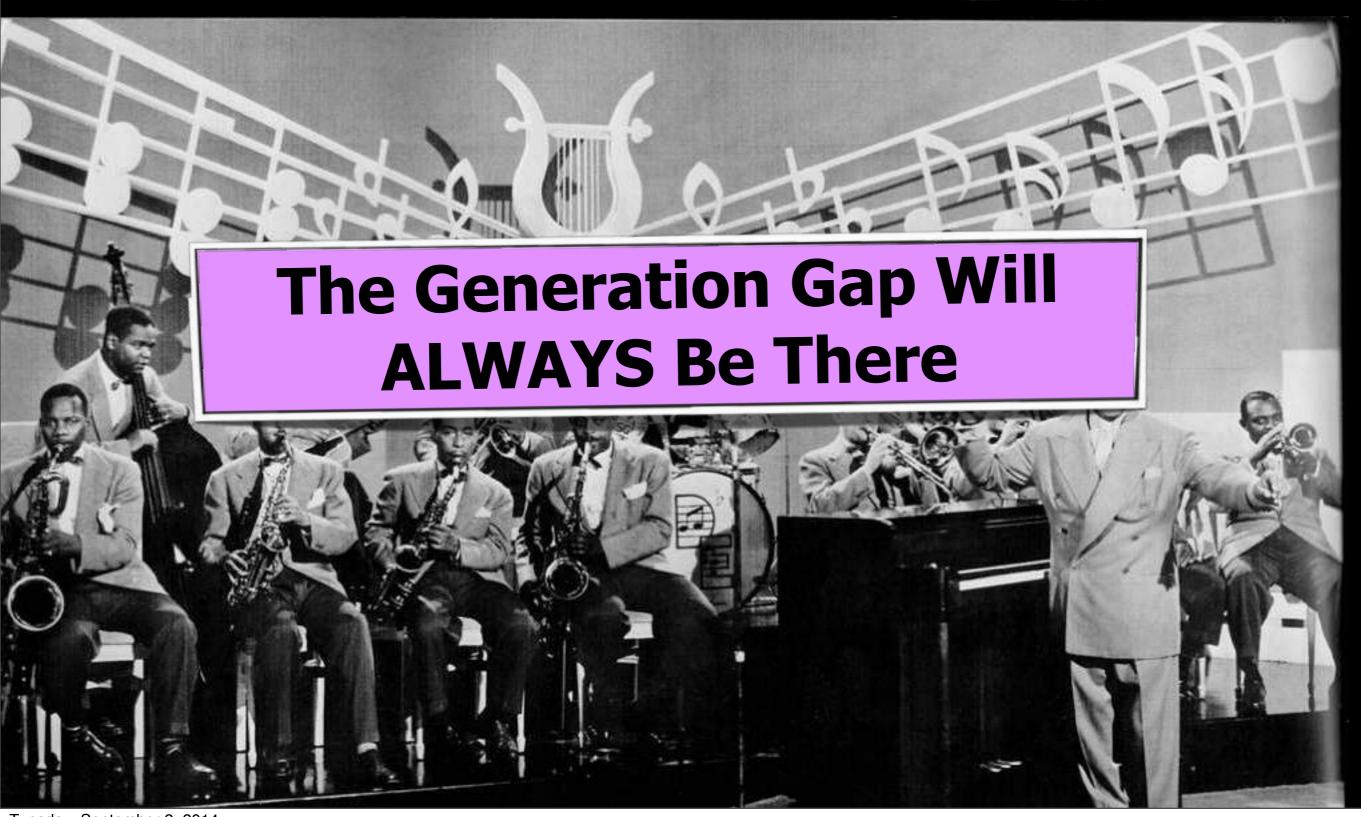






I don't understand this music you're listening to

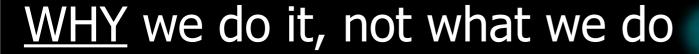
Why don't you listen to some REAL music?



5. It's Not A Job. It's A Mission



Would You DIE For The Mission?





- 1. The end game is amassing a fortune and making lots of money
- 2. The end game is doing something of significance
- 3. Position it as a movement an anthem of a generation

















tonton

6. It's Not Management. It's Empowerment.





Gen Y are driven by a mission:

- 1. Guidance not mandate
- 2. Talk with not talk to
- 3. Give them the credit.....and.....

RECENT AWARDS

2008 Promax Asia Awards

1 Gold & 1 Silver
Beating 2500 entries from around Asia



1 Silver



4. When an employee has a good idea, the best thing a boss can do is to Get Out Of The Way

2010 Advertising & Marketing Magazine: #1 Choice For Youth Market

2010 Putra Brand Awards

Winner





7. Thanks For Sharing Your Long-Term Vis.....zzzzzzzzz

Gen Y
specific

Short Attention Spans

Instant Gratification

Customers AND Staff



Short Goals And Missions



Fast

Flexible

Fearless

Move At The Speed Of People

Give them what they DON'T KNOW they want



