

Protecting the unprotected: *Strengthening social security for ASEAN migrant workers*

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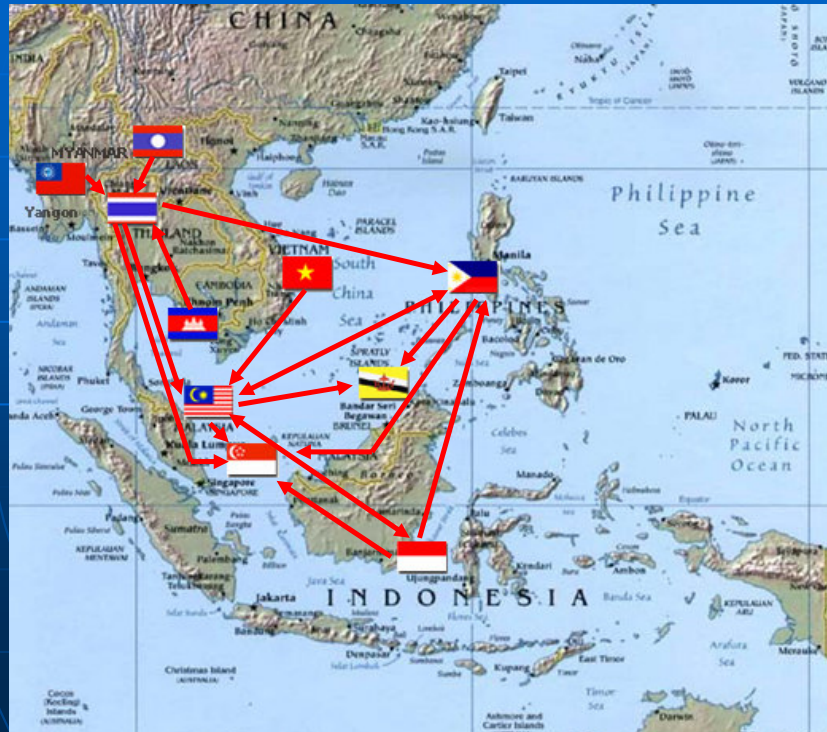


Key considerations

1. Migration within ASEAN:

- Affects all ASEAN countries,
- Involves millions of workers and their families,
- Is essential for the operation of the economies and societies of ASEAN countries.

ASEAN migration flows



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Key considerations

2. In the 2007 Cebu Declaration, ASEAN heads of state and government:

- Affirmed the important contribution migrant workers make to both host and sending states,
- Acknowledged the difficulties migrant workers face in exercising rights,
- Committed ASEAN countries to safeguard the rights of migrant workers.

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Key considerations

3. Migrant workers are often denied social security protection because of:
 - Restrictions to coverage/eligibility based on nationality,
 - Restrictions on portability of benefits (payment to country of origin),
 - Minimum qualifying conditions (e.g. lengthy period of contribution before entitlement to benefits).

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Key considerations

4. Social security agreements – bilateral or multilateral – would be an effective way to safeguard the social security rights of ASEAN migrant workers and their families.
5. As regional integration deepens, agreements will become even more important to ensure equal treatment of all ASEAN workers.

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Key considerations

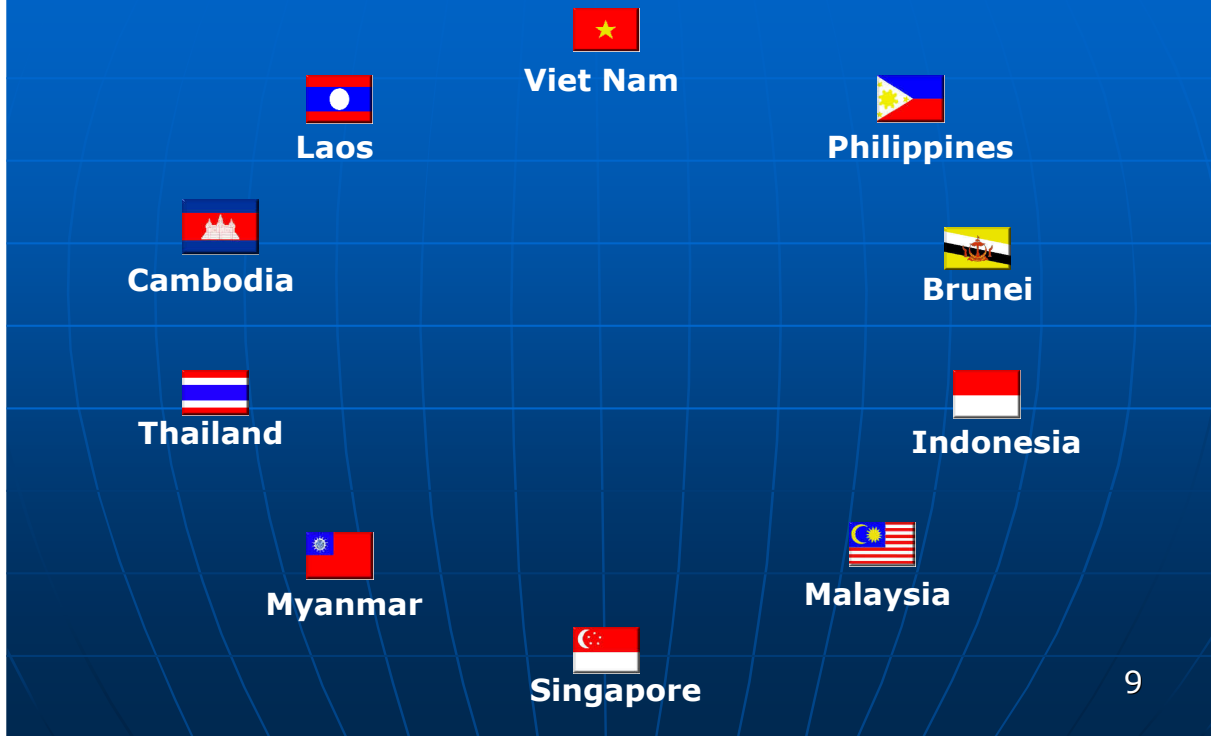
6. A single ASEAN multilateral agreement would be the ideal solution, but it could be difficult to achieve, especially for long-term benefits.
7. Bilateral agreements would be more feasible.

Social security in ASEAN

	Brunei	Cambodia	Indonesia	Laos	Malaysia	Myanmar	Philippines	Singapore	Thailand	Viet Nam
Old age	P/U	?	P	S	P		S	P	S	S
Invalidity	P/U	?	P	S	P/S		S	P	S	S
Survivors	P	?	P	S	P/S		S	P	S	S
Medical care	U	?	S	S	P	S	S	P/A	S	S
Sickness		?		S	S		S	E	S	S
Maternity		?		S	S		S	E	S	S
Work injury	E	?	S	S	S/E	S	S	E	S	S

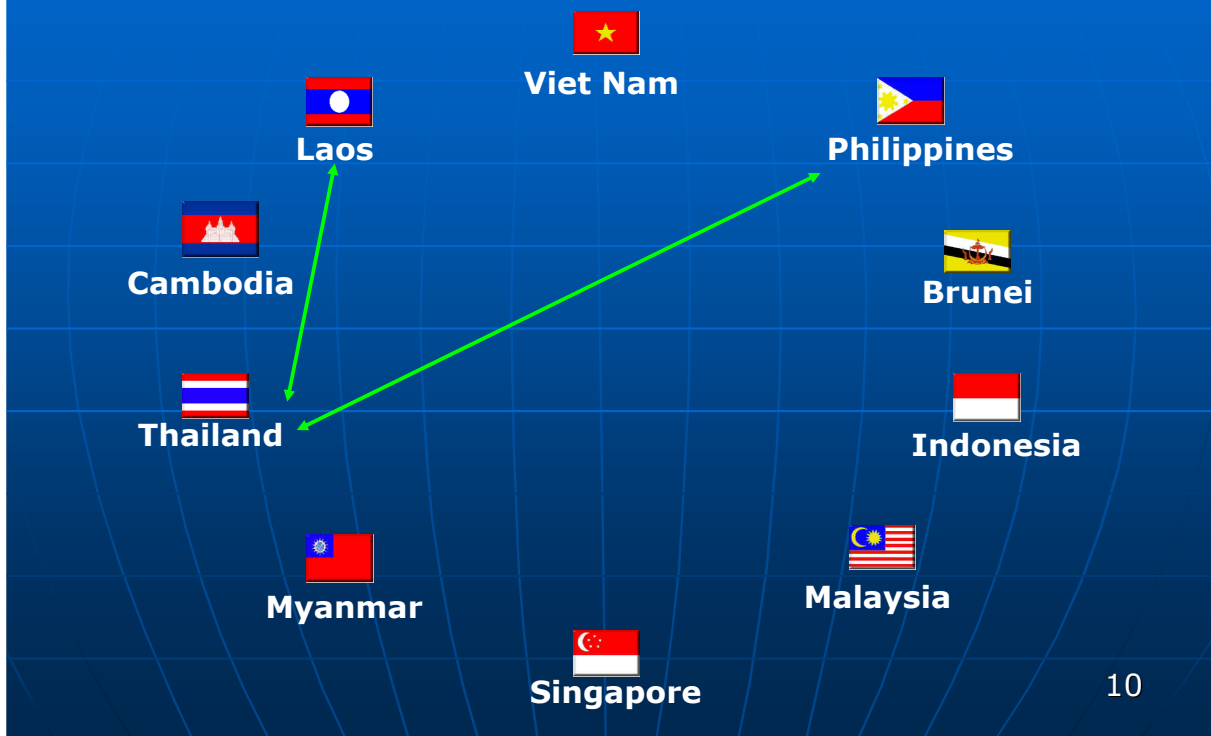
S	Social insurance
P	Provident fund
U	Universal
E	Employer liability
A	Social assistance

Possible agreements (old age)



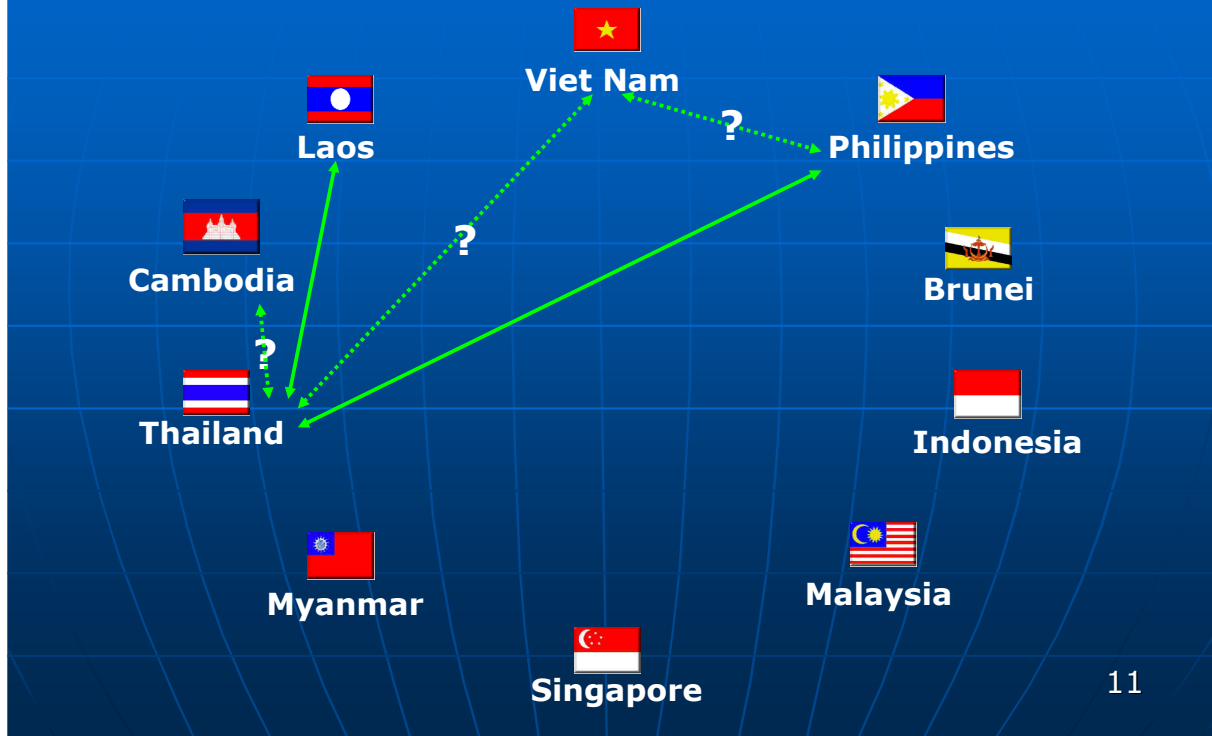
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Possible agreements (old age)



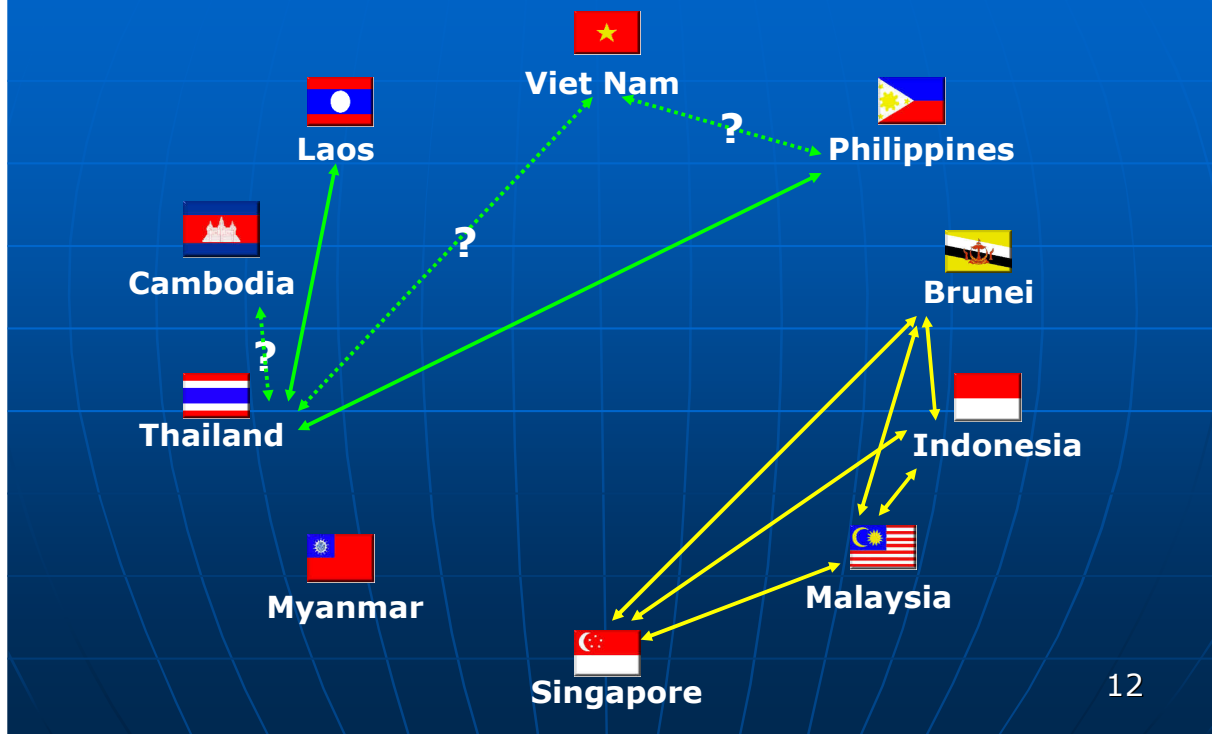
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Possible agreements (old age)



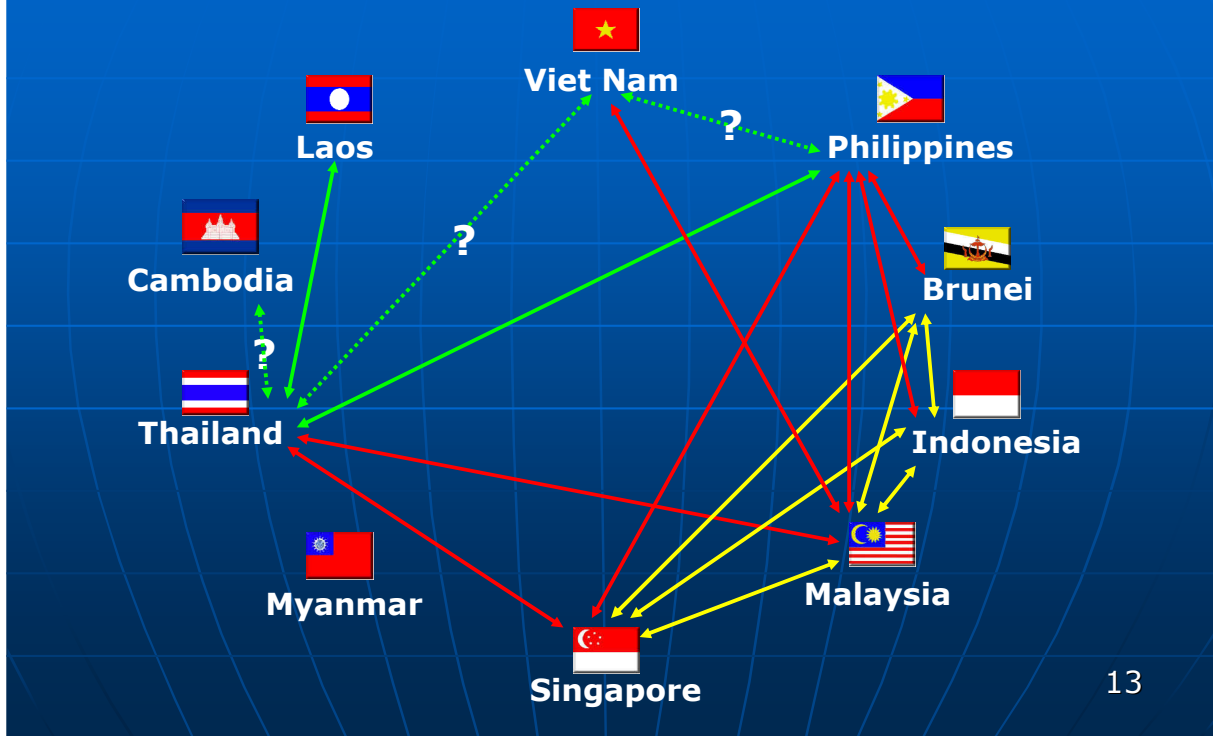
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Possible agreements (old age)



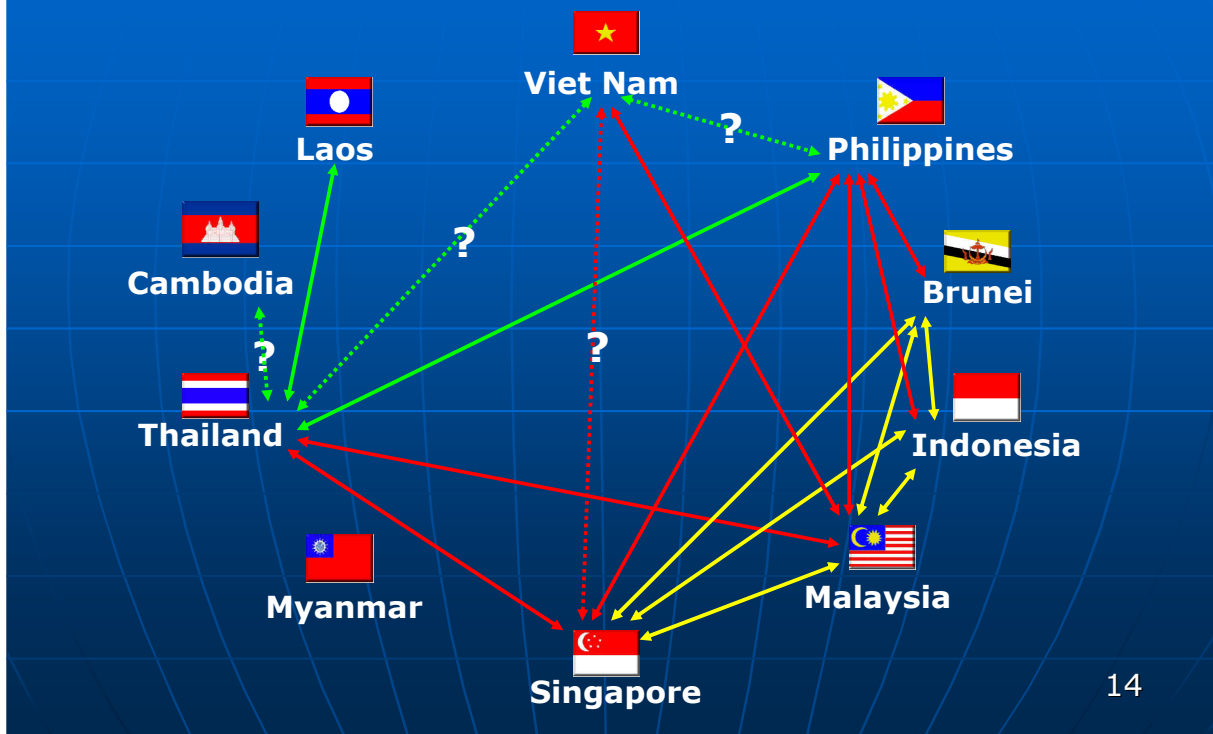
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Possible agreements (old age)



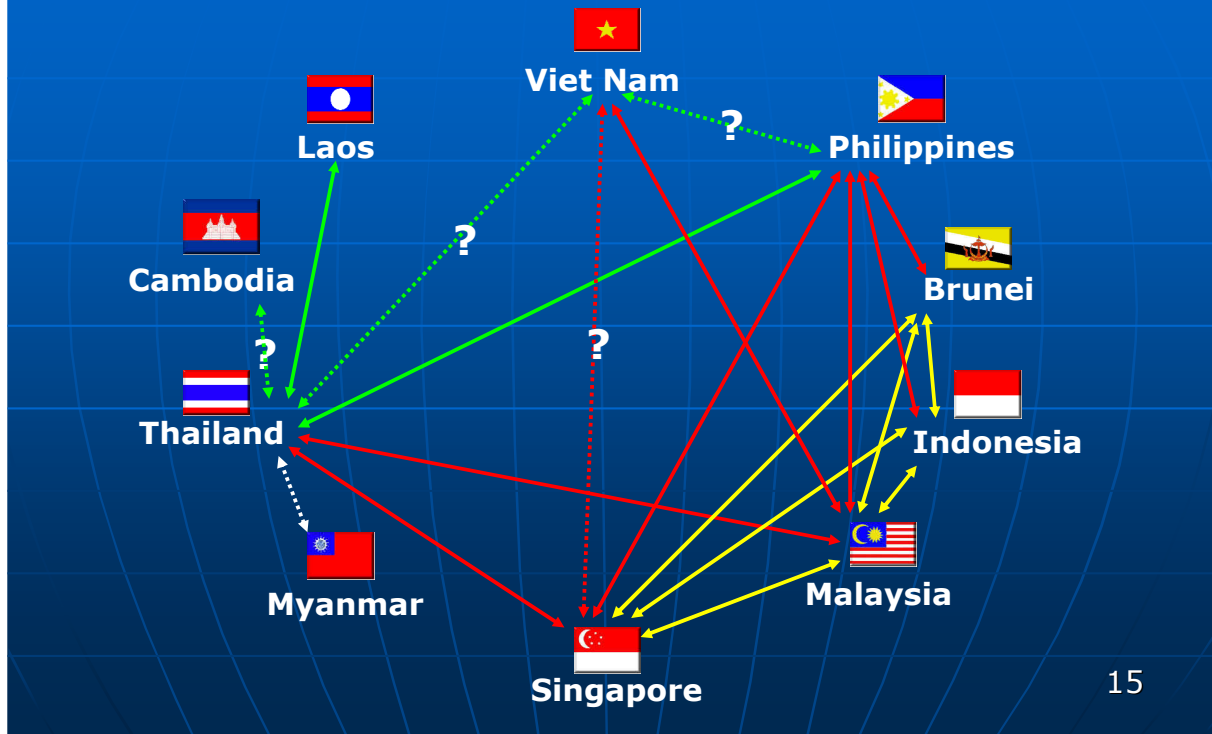
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Possible agreements (old age)



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Possible agreements (old age)



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Making it happen

Possible ILO technical cooperation for implementation of the study, *if funding can be found*:

1. Assist in organizing a training course for senior ASEAN social security officials on the negotiation and administration of social security agreements.

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Making it happen

2. Facilitate informal discussions between officials (experts) of an ASEAN provident fund and an ASEAN social insurance scheme to identify options for coordination through a social security agreement.
3. Assist in developing ASEAN 'model provisions' for social security agreements.

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*Thank you for your
attention*



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