

Innovation Recognition Award: Creation of an Innovative Technology, Product or Service that has led to improvements in products and services

I. Name of Project: Employment Injury Insurance (EII)

II. Objective and nature of Project:

On SOCIAL SECURITY

1. Law and Legal Documents

1.1 The Constitution of the Kingdom of Cambodia: is the framework for social protection provision to the country's citizens. It covers the right of all citizens to obtain social security and other social benefits, as well as making special provisions for social security in the formal sector. The Constitution also identifies particular groups that may require special assistance, such as poor women and children, people with disabilities and the families of combatants who have died serving their country. *(Article 36: Every Khmer citizen shall have the right to obtain social security and other social benefits as determined by law. Article 75: The State shall establish a social security system for workers and employees. And as well as the others articles have mentioned the social benefits for different groups of population and employments).*

1.2. The Labor Law 1997 : This law governs relations between employers and workers resulting from employment contracts in order to ensure better employment conditions, keep harmony, strengthen security and healthy employment in work place. Following the Constitutional Law the Labor Law is basic of the establishment of the Law on Social Scheme for Persons Defined by the Provisions of the Labor Law. This Labor Law determined the dismissal compensation of termination of the labor contract and the definition of employment injury, the employer's responsibility on work injury that happened to their workers the medical insurance, provision of cash and other social benefits *(Section III Termination of the Labor Contract, Article, 73-95 and Chapter 9, work-related accidents, Article. 248-257).*

1.3. The Law on Social Security Schemes for Persons Defined by the Provision of Labor Law 2002: This law aims at organizing the Social Security Schemes for persons defined by the provisions of the Labor Law, which applies to the formal sector workers include Pension Scheme which is in charge of providing old age benefit, invalidity benefit and survivors' benefit and Occupational Risk which is in charge of providing employment injury and occupational disease benefit. This law is also mentioned the other contingencies of social security scheme shall be subsequently determined by sub-decree base on the actual situation of the national economy.

III. Why the project should be recognized:

This scheme "EII" should be recognized as a crucial project in order to reach out and address the coverage and collection to concern growing and insuring for private sector. This project aims to insuring profit security, contributing to poverty reduction, and promoting social stability.