

WRITE UP TEMPLATE

CATEGORY	:	Transformation Recognition Award
ORGANIZATION	:	Social Security Board, Ministry of Labour, Immigration and Population
CONTACT PERSON	:	U Tun Than, Director General, Social Security Board, Myanmar
NAME OF PROJECT	:	Social Security Scheme
OBJECTIVE AND NATURE OF PROJECT	:	To success the Social Security Scheme under Social Security Law, 2012. Contributory System
WHY IT SHOULD BE RECOGNISED	:	The Board considers the interest of insured workers and protects them when they are surferring from economic and social distress.
SUMMARY OF THE PROJECT	:	To provide insured workers with medical treatment and cash benefits by (6) kinds of insurance systems in accord with Social Security Law, 2012.

Improvement and success of Social Security Board after transforming and practicing Social Security Law, 2012

The Social Security Scheme laid down from ‘Sorantovilar Scheme’ drawn by General Aung San and heads of State had been implemented for the security in social life of workers who are the major productive force of the Union and development of social life of the people. By the Social Security Act, 1954, Social Security Scheme had been implemented on (1-1-1956). According to the Act, there are two insurance systems; General Insurance System and Employment Injury Insurance System. The Social Security Board had undertaken the security of social life of workers by insurance systems under the Act.

Therefore, Social Security Board is the organization emerged to take in charge of the security of social life of workers in some way by cooperation of the employer, workers and the State to solve the hardships of the workers. Especially, the Social Security Board is undertaking by expecting to appear the State which is modern, developed and increased in production with enjoying the progress of health care of workers.

Transforming of Law/Policy

In accordance with the international practices, **Social Security Law, 2012** was enacted on (31-8-2012) and it came into force commencing from (1-4-2014) onwards. The Social Security Rules were issued on (2-4-2014). The Social Security Board has aimed to support the development of the State’s economy through the increase of production to enjoy more security in social life and health care of workers who are major productive force of the Union for enabling to fulfill health and social needs of the workers, to enjoy more security in social life and health care by the public by their voluntary insurance, to raise public reliance upon the social security system by providing benefits, to obtain the rights to continue medical treatment, family assistance benefit, invalidity benefit, superannuation benefit, survivors’ benefit, unemployment benefit, the right to residency and ownership of housing after retirement in addition to health care and cash benefit for sickness, maternity, decease and employment injury of the workers.

The policy of the Social Security Board has been laid down that to enhance the Scheme covered by the whole nation by protecting and promoting health care,

security of social life of insured workers, the Social Security Board has changed to practise as the organization which stands by its owned Fund.

The visions of Social Security Board are to carry out for enjoying the insurance systems and the benefits completely under Social Security Board, to build information record system of insured workers to be valid, to improve the living conditions of insured workers by promoting health care, to implement the schemes for Social Security Housing Plan, to evaluate the weakness and strenghness, to conduct constant researching, and connecting with International Social Security Associations for arising the better Social Security Scheme and to enhance the capacity building of staffs from Social Security Board.

The main functions of Social Security Board are collecting contributions, registering the applicable establishments and workers, specifying the establishments as applicable according to Social Security Law, issuing the cash benefits and other benefits and holding awareness raising about medical treatment, health care and Social Security Scheme to insured workers from applicable establishments.

The Social Security Law, 2012 which ensures more insurance systems and more benefits has provided the **six insurance systems**; Health and Social Care Insurance System, Family Assistance Insurance System, Invalidity Benefit, Superannuation Benefit and Survivor's Benefit Insurance System, Unemployment Benefit Insurance System, Employment Injury Benefit Insurance System and Other Social Security System (Housing Plan). At present, only three Insurance Systems: Health and Social Care Insurance System, Family Assistance Insurance System and Employment Injury Benefit Insurance System have begun to practise and the rest insurance systems will be practised based on the economic development of establishments and changing social needs or situations of developments according to regions and zones.

Additional benefits under Social Security Law, 2012

The insured workers who have registered and paid contributions to the implementing (3) insurance systems under the Law have entitled the following **medical treatment and cash benefits** when they feel sickness.

- (a) benefit for sickness (the right to enjoy 26 weeks with 60% of average wage)

- (b) benefit for maternity (the right to enjoy from 14 weeks to 18 weeks with 70% of average wage)
- (c) benefit for maternity expenses (the right to enjoy 50% of average wage for single delivery, 75% of average wage for twin delivery, 100% of average wage for triplet delivery and above)
- (d) benefit for miscarriage (the right to enjoy 6 weeks with 70% of average wage)
- (e) benefit for adopting child under one year of age (the right to enjoy 8 weeks with 70% of average wage)
- (f) benefit for paternity (the right to enjoy 15 days with 70% of average wage)
- (g) maternity expense for paternity (the right to enjoy 25% of average wage for single delivery, 37.5 % of average wage for twin delivery, 50% of average wage for triplet delivery and above of his insured wife)
- (h) the right to take medical treatment for insured worker' s child up to one year after confinement
- (i) the right to take medical treatment for retired person who had paid total contribution for 180 months.
- (j) benefit for Funeral expenses (up to a maximum of five times of the average wage of a month)
- (k) scholastic stipend for insured person who earns less than the stipulated amount of income has the children learning a full time education (the right to enjoy 10% of average wage per one academic year)
- (l) relief materials and cash assistance for encountering natural disaster (the right to enjoy 40% of average wage)
- (m) temporary disability benefit for employment injury (the right to enjoy 52 weeks with 70% of average wage)
- (n) permanent disability benefit for employment injury (the right to enjoy from 5 years to 9 years with 70% of average wage in installment or lump sum)

- (o) survivors' benefit for occupational decease (the right to enjoy from 30 times to 80 times in installment or in lump sum based on contribution period according to the average wage within four months before the insured is deceased.)

Progress of covered establishments and insured workers

After implementing the Social Security Scheme under Social Security Law, 2012, there are 34,907 applicable establishments and total issue of benefits (1,553.933 million kyats) to insured workers during 2014-2015 fiscal year. And 25,618 applicable establishments and total issue of benefits (3359.353 million kyats) to insured workers during 2015-2016 fiscal year are in progress. Although the insured workers are being accessed free medical treatment in Social Security cilnics and hospitals, for requiring emergency medical treatment, being remote area from clinics, needing special medical treatment, reimbursement of medicine during 2014-2015 fiscal year is 756.696 million kyats and reimbursement of travelling allowance during 2014-2015 fiscal year is 22.474 million kyats. But reimbursement of medicine and travelling allowance during 2015-2016 fiscal year are 1132.688 million kyats and 32.740 million kyats. Total survivors' benefits for insured workers during 2014-2015 fiscal year is 261.842 million kyats and during 2015-2016 fiscal year, 197.961 million kyats. **These are the improvement of issuing benefits for insured worker from 2014-2015 fiscal year which started to implement the Social Security Law, 2012 to 2015-2016 fiscal year.**

Capacity building for Human Resource

As the Social Security Board has to extend the insurance systems according to Social Security Law, 2012, the department structure of Social Security Board has been extended and formed to be able to perform the additional tasks and functions. **There are totally (7) departments in our department structure of head office of Social Security Board** such as administrative department, finance department, insurance department, research and planning department, audit department, information and technology department and medical department. In the subordinate offices and clinics from regions and states, the labour affairs are being solved by (359) officers, (1763) staffs, all together (2122), (44.37%) appointed percentage.

To improve **building the capacity of the staffs**, opening the training courses by Social Security Board, sending staffs to Cental Institute of Civil Servants and trainings, meetings, workshops in foreign countries. The Board has conducted National Social Security Meeting (5) times, Executive Committee Meeting (4) times, the social security affairs, doing research and building Social Security Board Library in order to success the objectives of Social Security Schemes.

Expansion of health care coverage

Since medical care is one of the important tasks of the Social Security Scheme, medical treatment for the insured workers is being given at **(3) Workers' Hospitals, (95) Social Security Board dispensaries or clinics, (49) large employers' clinics, (1) Social Security Board-Care Well contracted private clinic and (1) traditional clinic and have now been available health care service including Medical Care in (110) townships**. Moreover, physicians and doctors are now delivering medical care at work fields of insured persons by Mobile Medical Unit. In regarding to insured workers covered by social security and the public, the Social Security Board has undertaken by cooperating with private hospitals and clinics as provider purchaser split in order to carry out medical treatment successfully. The Social Security Board and Thu Ka Mingalar general clinic and laboratory already signed the MoU and contracted.

The Social Security Board has planned to build as specialist general hospitals in Ahlone SSB Compound beside Tha Khin Mya Park in Yangon and Mandalay Workers' Hospital Estate in Mandalay by cooperating with Public Health Foundation and foreign country. And Htan Ta Pin Tuberculosis Hospital in Yangon has changed and opened as General Hospital. To cooperate technical assistance between Social Security Board (Myanmar and Japan Overseas Cooperation Volunteers of Japan International Cooperation Agency, Mr. Tsuchiya Tatsuo, Senior Volunteer is serving in the field of Physical Therapy at Yangon Worker Hospital of Social Security Board.

Upgrading of Computerised system

The Social Security Board is carrying out a computerised system for issuing Social Security Cards which can be read by computer to insured workers and being able to practise e-Government system to know easily the amount of money for cash benefits available by retired pensioners and survivors. Social Security Board continues to undertake for insured workers to be able to produce

smart cards which include 2D Barcode issued at present as e-Smart cards which include Micro Processor Chip and they can be used more effectively.

Extension of relation with International Organizations

Efforts are being made by joining with international organizations such as ILO, ISSA, ASSA, and ASEAN. The Social Security Board is collaborating with International Labour Organization (ILO) that the experts from ILO discussed and advised about Social Security Scheme (Myanmar) and Social Security Rules. They visited the offices, clinics, hospitals of Social Security Board and guided the good practices. In order to be sustainable finance for our organization, they taught the Actuarial Model including Social Security Board, Pension Department and Department of Health. Moreover, the training course on protecting unemployment and working labour market policy was conducted and the training course on employment injury scheme and protecting occupational accident and disease was also held. The ILO experts discussed with about International Social Security Scheme to revise the Social Security Law, 2012 by comparing with International Standards.

Annual Contribution Swiss France 15,000 for 2015 has credited to ISSA on 11st January 2016. The Social Security Board requested the high levels to permit being a member country of ASSA and submitted the application form to ASSA on 13-12-2013 and the next application form on 26-11-2014. Afterwards, ASSA informed our Social Security Board that Social Security Board would be considered to accept as a member country in 32nd ASSA Board Meeting. **The Director General from Social Security Board attended 32nd ASSA Board Meeting held on 10th September 2015 in Singapore. In that meeting, according to meeting minute, Social Security Board has been accepted as a member country and the Social Security Board accepted confirmation letter on 20th October 2015.** The information concerned with Social Security Board has been uploaded on ASSA Official Website and Social Security Board, Myanmar will serve the tasks assigned by ASSA.

After transforming and practicing the Social Security Law, 2012, additional insurance systems and benefits, progress of covered establishments and insured workers, enhance of capacity building for human resources, expansion of health care coverage, upgrading of computerised system, extension of relation with international organizations are the **transparent improvement and success of our organization.**