

ASSA 2019 RECOGNITION AWARD	
CATEGORY	: Continuous Improvement Recognition Award
ORGANIZATION	: Employees' Compensation Commission (ECC)
CONTACT PERSON	: Stella Zipagan-Banawis Executive Director
NAME OF PROJECT	: The 3E's Reform Agenda of the ECC: Equalize, Enhance and Expand
OBJECTIVE AND NATURE OF THE PROJECT	: <p>The 3E's – Equalize, Enhance and Expand strategy is a framework adopted by the ECC geared towards providing a more holistic and responsive employment compensation benefits to all Filipino workers and/or their dependents in the event of work-connected sickness, injury, disability and/or death. The 3Es strategy aims to:</p> <ol style="list-style-type: none"> 1. Equalize the benefits between the covered workers employees in the public sector and in the private sector; 2. Enhance and upgrade EC benefits to make them more responsive and valuable to the welfare and development needs of persons with work-related disability (PWRDs); and 3. Expand the EC coverage and access to social protection for workers in the informal economy
WHY SHOULD IT BE RECOGNIZED	: <p>In the attainment of the ECC's mandate to provide a package of benefits to employees and/or their dependents in the event of work-connected contingencies and to meet the challenge of providing adequate and fair EC benefits, the ECC adopted a platform for reform that serves as a guide for the Commission to continuously improve its benefits and deliver much needed services that is at par with the international standards. Thus, the 3Es framework.</p> <p>With the birth of the 3Es strategy in 2012, much has been achieved already. Some of the ECC milestones under it includes the signing of six Executive Orders (EO) by the Office of the President of the Philippines, namely:</p> <p>EO 134 and 135 dated 23 April 2013; EO 167 dated 26 May 2014; EO 188 dated 11 September 2015; EO 33 dated 17 July 2017 EO 54 dated 08 May 2018</p> <p>All these EOs equalized and increased EC benefits significantly, as follows:</p>

2012 - 2019

The Three E's of ECP Reform

To meet the challenge of providing adequate and fair EC benefits, the ECP's platform for reform and development for EC benefits is summarized in three key areas - Equalization, Enhancement, and Expansion of EC benefits.



Recently, the membership and coverage of workers under the EC Program have been extended to self-employed compulsory members of the Social Security System (SSS), a good start towards the inclusion of workers in the informal economy in the EC program in accordance with ILO Recommendation No. 204 on June 12, 2015. With this development, the EC program will be able to serve more Filipino workers.

To enhance ECC's services as a quasi-judicial mandate, it also reduced the process cycle time for deciding appealed cases or claims denied by its administering agencies (SSS and GSIS) from 40 working days to 20 working days.

The 3Es strategy has been an effective tool in living out ECC's commitment of being the primary agency in the Philippines that provides benefits for work-related contingencies. It became the battle cry of ECC as it also represents the burning passion, persistence and dedication of all employees of the Commission.

SUMMARY OF THE PROJECT

2012 - 2019

The Three E's of ECP Reform

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To complement the achievements during the past years as detailed above, continuous improvement of EC policies and programs is implemented through the 3Es strategy.

ECC continues to discuss within its Board and with SSS and GSIS on how to improve policies and programs on employees' compensation

With the 3Es strategy, the ECC will continue to make reforms that will better serve Filipino workers who meet work-related contingencies and at the same time educating everyone that though there is an EC program, the primacy of safety and health in the workplace should still be recognized and promoted by all stakeholders.