

Ms Stella Zipagan-Banawis
Executive Director
Employees' Compensation Commission, Philippines

EDUCATIONAL BACKGROUND

Master in National Security Administration
National Defense College of the Philippines
1996 – 1997

AB Economics
University of the Philippines
Diliman, Quezon City, Philippines
1978 – 1982

WORK EXPERIENCE

December 2011 to present : Executive Director
Employees' Compensation Commission

September 2011 to December 2011 : OIC Deputy Executive Director
Employees' Compensation Commission

July 1983 to August 2011 : Philippine Overseas Employment Administration

- Deputy Administrator, Licensing & Adjudication Office
- Director IV, Pre-employment Services Office
- Director II, Marketing Branch
- Division Chief, Market Research and Standards Division
- Senior Overseas Employment Officer, Market Development Department
- Overseas Employment Officer, Market Development Department

EMPLOYEES' COMPENSATION COMMISSION

- Manages the implementation of the mandate of the ECC.
- Oversees the present thrust of ECC to expand its benefits and programs for persons with work-related disabilities, including the development of policies, adjudication of appeals on employees' compensation claims, facilitation of the provision of rehabilitation services such as physical restoration, skills and entrepreneurial training and the intensive awareness campaign on the employees' compensation program.

- Networks with the DOLE, GSIS, SSS, DOST, NCDA and other government and non-government partners toward the effective and efficient implementation of the employees' compensation program.
- Develops innovative systems and procedures to facilitate provision of services to persons with work-related disabilities.

PHILIPPINE OVERSEAS EMPLOYMENT ADMINISTRATION

- Managed the major function of POEA to issue license to recruitment agencies
- Reviewed cases involving workers, recruitment agencies and employers
- Managed the major function of the Pre-employment Services Office to register foreign principals/employers and document all overseas Filipino workers (OFWs)
- Developed and recommended policies and systems on overseas employment
- Networked with stakeholders on overseas employment issues/concerns
- Met and negotiated with principals/employers on terms and conditions of employment for OFWs
- Acted as resource person/speaker/trainer in local and international seminars/fora
- Acted as Document Custodian, Internal Auditor and Deputy Quality Management Representative for POEA Quality Management System
- Acted as Quality Management Representative of POEA
- Acted as Officer-in-Charge of the Office of the Administrator; Office of the Deputy Administrator for Employment and Welfare; and the Information, Communication and Technology Branch
- Participated as delegate/ POEA Mission member in several international conferences/fora on migration